企業社會責任與可持續發展報告

CORPORATE SOCIAL RESPONSIBILITY & SUSTAINABILITY REPORT

2024-26



LAWSGROUP
羅氏集團

CSRS

2024-26

INTRODUCTION — 引言及背景

About This Report	關於本報告	3 - 4
CEO Statement	行政總裁致辭	5 - 6
Company Background	公司背景	7 - 10
Our CSRS Missions	企業社會責任及可持續使命	11
Strategic Framework	策略框架	12

ENVIRONMENT — 環境保護

LAWSGROUP APPAREL MANUFACTURING	***羅氏服裝製造***	13 - 14
New Development Plan in APAC	亞太區發展新計劃	15
Annual Overview	年度概覽	16
Climate & Decarbonization	氣候與減碳	17 - 18
Water Resources Management	水資源管理	19
Chemical & Waste Management	化學品及廢物管理	20
Operational Compliance	營運合規控制	21 - 23
Awards & Accolades	獎項及認證	24
LAWSGROUP PROPERTIES	***羅氏地產***	25 - 26
Smart Parking Ecosystem	智慧停車生態系統	27
Partnership with CLPe	中電源動合作計劃	28
Awards & Accolades	獎項及認證	27 - 28

SOCIAL — 社會

COMMUNITY INVESTMENT	***社區投入***	29 - 30
Promoting Green Lifestyles	推廣綠色生活	31
Philanthropy & Donations	慈善及捐贈	32 - 33
Community Care	社區關懷	34
LAWSGROUP RETAIL & BRANDING	***羅氏零售及品牌發展***	35 - 36
Annual Overview	年度概覽	37
The Business-Creative Partnership	商業與創意合夥計劃	38
The 6-Step Entrepreneurship Model	初創企業模式六步曲	39 - 44
Hong Kong Cultural & Creative Ecosystem	香港文化及創意生態圈	45 - 46
Connecting People: Vibrant Experiences For Everyone	凝聚社群：全城投入的精彩盛事	47 - 48
Celebrating Culture: Dynamic Events From Local To Global	文化薈萃：本地至國際化的多元活動	49 - 54
Activating Neighborhoods: Inclusive Spaces & Cultural Connectivity	連動社區：共融空間與文化連繫	55 - 56
New Business Model Redefining Entertainment Experiences	重塑娛樂體驗的嶄新商業模式	57 - 58
LAWS KNITTERS	***羅氏針織***	59 - 60
Strategic Crossover	品牌聯乘	61
Trade Show & Seminar	貿易展覽與研討會	62
FASHION FARM FOUNDATION	***Fashion Farm Foundation***	63 - 64
Annual Overview	年度概覽	65
Creative Space	創意空間	66
GBA: Fashion Fusion 2025	大灣區：時尚融合 2025	67 - 70
HKFG	巴黎時裝週	71 - 72

GOVERNANCE — 企業管治

CORPORATE CORE VALUES & HUMAN CAPITAL STRATEGY	***企業核心價值及人力資本策略***	73 - 76
Talent Development	人才培訓	77 - 90
Employee Communications	員工溝通	91 - 93
Employee Care & Safety	員工健康及安全	94 - 98
Diversity, Equity & Inclusion	多元、平等與共融	99 - 100
Business Integrity & Ethics	商業誠信與誠實營運	101 - 102
Awards & Accolades	獎項及認證	103 - 104

EPILOGUE — 結語

Looking Ahead	展望未來	105 - 106

ABOUT THIS REPORT

關於本報告



FUTURE, MADE HUMAN

未來，以人為創

As LAWSGROUP leads the way into an era powered by artificial intelligence and robotics, we firmly believe that rapid technological advancement must be balanced with deep human care. In a world increasingly driven by automation, our latest Corporate Social Responsibility & Sustainability Report, themed "Future, made Human", reflects our conviction that technology should bridge distances rather than create them: elevating lives, empowering communities, and keeping human connection at the heart of our progress.

Grounded in the United Nations' Sustainable Development Goals, our commitment to Environmental, Social, and Governance (ESG) principles remains central to how we operate. To offer a clearer, more complete narrative of our journey, this edition merges our internal ESG data and metrics across our Manufacturing, Properties, and Retail & Branding divisions. Furthermore, in step with our environmental conservation mindset, we are shifting from an annual to a biennial reporting cycle. This shift allows us to deliver richer, more meaningful insights while substantially minimizing our material footprint and printing impact.

We invite you to discover through this report how LAWSGROUP blends human ingenuity with sustainable practices to shape a more inclusive, resilient, and thriving world for generations to come.

Visit www.lawsgroup.com for more information on LAWSGROUP.

踏入由人工智能與機械人技術驅動的新時代，羅氏集團深信科技越是飛躍發展，越需要深厚的人文關懷。在自動化漸成主流的當下，我們最新的企業社會責任及可持續發展報告以「Future, made Human」(未來，以人為創) 為主題，展現我們的核心信念：科技不應拉遠人與人的距離，而是要為社區賦能、拉近彼此，讓每一步創新都充滿溫度與深度。

我們持續以聯合國可持續發展目標為基石，嚴格踐行環境、社會和管治（ESG）原則。在最新一期報告中，我們全面整合了服裝製造、地產以及零售及品牌等業務的內部ESG關鍵數據與倡議，展現更透明的永續成果。同時，為體現源頭減廢的環保理念，報告發布週期正式改為兩年一刊，在減少紙張印刷與資源消耗的同時，為大家呈獻更全面、更具質素的可持續發展報告。

透過本報告，我們誠邀您了解羅氏集團如何以人類智慧結合可持續創新，攜手各界打造更包容、具韌性及繁榮的未來。

請瀏覽羅氏集團網站www.lawsgroup.com了解更多集團可持續發展及其他資訊。

CEO STATEMENT
行政總裁致辭





BOSCO LAW, JP
羅正杰 太平紳士

The global economic architecture is undergoing a profound structural shift. As businesses navigate volatile interest rate environments, trade fragmentation, and ongoing supply chain re-shoring, long-term enterprise value is defined by resilience and agility. Against this macro backdrop, LAWSGROUP remains steadfast in driving sustainable growth. I am honored to present our latest Corporate Social Responsibility & Sustainability Report, themed "Future, made Human".

While we actively integrate artificial intelligence and robotics across our Manufacturing, Properties, and Retail & Branding divisions to optimize capital efficiency and operations, our expansion reinforces a foundational truth: technology is a powerful tool for productivity, but human capital remains the ultimate engine of value creation. In an automated world, empathy, strategic foresight, and core human values must dictate our investment decisions and corporate strategy.

Reflecting this disciplined mindset, we have upgraded this report to merge granular data from our internal ESG initiatives into a unified framework. Furthermore, aligned with our environmental stewardship, we are moving to a biennial reporting cycle. This shift reduces material consumption and printing overhead, while providing our stakeholders with a clearer, multi-year perspective on our sustainable performance.

From green, human-centric manufacturing facilities and resource-efficient real estate portfolios to community wealth creation via our CSV model at D2 Place, our strategy connects operational discipline with social purpose. As we advance through our 15-year sustainability roadmap, LAWSGROUP will continue to deploy capital and technology responsibly, ensuring our growth creates enduring value for both our markets and the communities we serve.

Bosco Law
Deputy Chairman & CEO, LAWSGROUP

環球經濟格局正經歷深刻的結構性變革。在利率波動、地緣貿易碎片化以及供應鏈重組的宏觀環境下，企業的長期價值取決於其抗風險能力與策略彈性。面對此局勢，羅氏集團始終保持敏銳的商業前瞻性，穩步推動可持續增長。我非常榮幸呈獻集團最新的企業社會責任及可持續發展報告，並以「Future, made Human」(未來，以人為創) 為主題。

我們持續將人工智能與自動化技術融入服裝製造、地產發展及零售品牌等業務，藉此優化資本效率與營運流程。然而，在轉型的過程中，再次證明了一個根本原則：科技是提升生產力的工具，而人力資本才是價值創造的真正核心。在自動化漸成主流的時代，同理心、人文視野與核心價值觀，必須始終主導我們的投資決策與企業策略。

秉持這一嚴謹的營運理念，我們在最新報告中全面整合了內部 ESG 措施的關鍵數據。同時，為貫徹源頭減廢與資源管理的承諾，報告發布週期正式改為兩年一刊。此舉在減少印刷與物料消耗的同時，能為持份者提供更具前瞻性與跨年度縱深度的可持續發展績效分析。

從以人為本的綠色製造、高效節能的物業組合，到透過 CSV 模式於 D2 Place 推動社區經濟效益，我們的策略緊密連接營運效益與社會價值。邁入十五年可持續發展計劃的新階段，羅氏集團將繼續審慎配置資本與科技資源，在企業成長的同時，為市場與社區締造長遠共享價值。

羅正杰
羅氏集團副主席及行政總裁



COMPANY BACKGROUND

公司背景

Founded in 1975, LAWSGROUP has been one of the leading apparel manufacturers in the world, serving as a major industry player for more than 50 years. As a premier supplier to world-renowned fashion labels, LAWSGROUP has built its reputation by successfully optimizing cost, quality, and turnaround time in today's competitive fashion markets.

Driven by its success in supply chain management solutions, LAWSGROUP has further expanded its businesses and investments into Retail & Branding and Property Development since the 1980s. This includes the operation of chained fashion and lifestyle boutiques, as well as the development and management of intellectual properties, shopping malls, office buildings, parking facilities, and other global investments.

Today, LAWSGROUP maintains a global workforce of more than 20,000 employees, with offices, factories, and retail shops around the world.

羅氏集團創立於 1975 年，迅速奠定業界的領導地位，與多個國際知名時裝品牌合作已逾五十年。作為領先業界的成衣生產商及供應鏈管理者，羅氏集團致力優化生產成本、品質及生產週期，以滿足現今時裝市場的需求。

建基於供應鏈管理方案的成功，羅氏集團自八十年代起進一步擴展業務至零售、品牌及地產發展，業務範疇涵蓋連鎖時裝品牌與生活百貨的經營、發展及管理知識產權、商場、寫字樓、停車場，以及其他國際性投資。

羅氏集團現時在全球僱有逾 20,000 名員工，分佈於各地的辦公室、廠房及零售商舖。

MASTERBRAND ARCHITECTURE
品牌架構

LAWSGROUP 羅氏集團

APPAREL MANUFACTURING 服裝製造	RETAIL & BRANDING 零售及品牌發展	PROPERTY & INVESTMENT 地產發展及投資	CSR & SUSTAINABILITY 企業社會責任及可持續發展
LAWSGROUP MANUFACTURING | 羅氏製造	LAWSGROUP RETAIL & BRANDING | 羅氏品牌	LAWSGROUP PROPERTIES | 羅氏地產	LAWSGROUP CHARITY | 羅氏集團慈善基金
LAWSGROUP TEXTILE | 羅氏紡織	D2 ONE TWO	EAGLE'S EYE PROPERTY MANAGEMENT	FASHION FARM FOUNDATION 青年研創
LAWSGROUP KNITTING | 羅氏針織	THE BARN POWER PLAY	BONKY PARKING MEMBER OF LAWSGROUP	*Lawsgroup Charity Fund is FFF's Founding Patron
gaTe 羅氏針織 LAWS KNITTERS	hoopla LYCHEE & FRIENDS		

THE LAWSGROUP SEAL
羅氏蓋章

In celebration of the 45th anniversary of LAWSGROUP, the Group has created a unique seal in 2020 to mark the significant occasion. The seal incorporates heritage and historical elements of LAWSGROUP including a stallion, a tortoise, a lightning bolt, a fisherman, a cotton tree, and knit edges, all placed around the Group's logo. The elements respectively symbolize progression, team spirit, resilience, prosperity and calmness which reflecting the Group's vision, passion, and ambition for the present and future.

2020 年，羅氏集團特意於成立 45 週年創製羅氏蓋章，以慶祝集團週年誌慶及過往多年之成就和對社會的貢獻。羅氏蓋章包含龜馬神獸、打雷及漁夫收網、英雄樹、蓋章針織外圍及羅氏菱形標誌等多個圖案，分別象徵穩健求勝、不忘進取、分工合作、團隊精神、堅毅、代代傳承、繁榮昌盛及沉着鎮定，同時代表集團對現在及將來的願景、熱情及抱負。





OUR CSRS MISSIONS
企業社會責任使命

LAWSGROUP has long regarded Corporate Social Responsibility (CSR) and sustainable development as core business values of the Group. Anchored in the United Nations' Sustainable Development Goals (UNSDGs), the Group's CSR strategies are built around four key pillars: Sustainable Operation, Product Integrity, Commitment to Workspace and Community Engagement, and Effective Governance, with the shared aim of driving long-term sustainable growth and creating positive impact across every aspect of its operations.

The Group actively invests in green technologies and renewable energy solutions across its manufacturing facilities, having secured sustainable development green loans from HSBC to support energy-saving technologies, equipment upgrades, and advanced environmental management systems. These efforts have contributed to reduced energy and water consumption, improved production efficiency, and stronger chemical and waste management standards. In property development, the Group remains committed to building green smart commercial buildings, incorporating sustainable design features such as heat-resistant materials and rooftop urban farms to promote low-carbon living and local agricultural development.

Beyond environmental stewardship, LAWSGROUP is dedicated to investing in future generations. Since establishing its first charitable foundation in 1987, the Group has invested over US$40 million in schools and scholarships across Hong Kong, mainland China, and beyond, while supporting a broad range of initiatives in arts, culture, design, and innovation.

Guided by the principle of "Creating Shared Value (CSV)" and commitment to the UNSDGs, LAWSGROUP works closely with diverse stakeholders across all its business divisions, driving collective action towards a more sustainable and prosperous future for the communities it serves.

羅氏集團一直視企業社會責任（CSR）及可持續發展為集團的核心業務價值，並以聯合國可持續發展目標（UNSDGs）為基石，制定集團四大企業社會責任策略，包括可持續營運、產品誠信、改善工作及社區環境，及有效管治，致力推動長遠且可持續的業務發展。

多年來，集團積極在推動及投資綠色科技及可再生能源方案，並成功向滙豐銀行取得可持續發展綠色貸款，投放於服裝製造業務上，包括應用節能技術、升級設備及引入先進環境管理系統等，有效降低能源及水資源消耗，提高生產效率，並進一步強化化學品及廢棄物管理標準。在地產發展方面，集團致力興建綠色智慧商業建築，融入隔熱建材及天台城市農場等可持續設計元素，積極推廣低碳生活及本地農業發展。

除環境保護工作外，羅氏集團亦致力培育下一代。自 1987 年成立首個慈善基金會以來，集團已在香港、中國內地及其他地區累計投入逾 4,000 萬美元，用於建立學校及設立獎學金，同時積極贊助不同藝術、文化、設計及創新等多元領域的發展項目。

作為可持續實踐和社區參與的企業先驅，羅氏集團將「創造共享價值（CSV）」納入企業社會責任和可持續發展策略的核心元素，積極與社會不同持份者及團體緊密協作，凝聚各方力量，共同推動可持續發展，為社會共創更繁榮美好的未來。



STRATEGIC FRAMEWORK
策略框架



ENVIRONMENT
環境保護

LAWSGROUP has been actively promoting sustainable development, dedicating efforts to implementing various energy-saving and emission-reduction measures, along with advanced technologies in the garment production process, to uphold environmental protection and ecological balance.

羅氏集團一直積極推動可持續發展，致力於服裝生產過程中採用多項節能減排措施及先進技術，以維護環境保護和生態平衡。



LAWSGROUP APPAREL MANUFACTURING
羅氏服裝製造

SHAPING THE FUTURE OF SUSTAINABLE MANUFACTURING
以永續驅動製造未來

Apparel manufacturing has been a core pillar of LAWSGROUP since its establishment in 1975. Built on a foundation of quality, innovation, and operational excellence, the Group has established a strong manufacturing platform across Southeast Asia, producing up to 160,000,000 garments annually for customers worldwide.

As global expectations continue to evolve, LAWSGROUP remains committed to integrating sustainability into its business strategy and day-to-day operations. Guided by strong corporate governance and ESG principles, we strive to minimize environmental impact, enhance resource efficiency, promote responsible supply chain practices, and uphold the highest standards of product quality, ethics, and compliance.

Through continuous investment in technology, innovation, and talent development, we strengthen operational resilience while creating long-term value for our customers, employees, business partners, and communities. Looking ahead, we will continue to embrace sustainable manufacturing as a key driver of growth, creating shared value and contributing to a more responsible and sustainable future for the industry and society.

服裝製造業一直都是羅氏集團自 1975 年成立以來的重要基石。憑藉卓越品質、持續創新及營運管理優勢，集團於東南亞地區建立穩固的生產網絡，年產量高達 1.6 億件服裝，為全球客戶提供優質產品及服務。

面對不斷變化的市場環境及可持續發展需求，羅氏集團致力將永續理念融入業務策略及日常營運之中。在穩健的企業管治及 ESG 框架指引下，集團積極推動環境保護、資源效益提升、責任供應鏈管理，以及產品品質、商業道德與合規管理。

透過對科技、創新及人才培訓的持續投資，集團不斷提升業務韌性，為客戶、員工、合作夥伴及社區創造長遠價值。展望未來，我們將繼續以可持續製造為發展動力，攜手各持份者創造共享價值，共建更負責任及可持續的未來。





NEW DEVELOPMENT PLAN
IN APAC
亞太區發展新計劃

To tap into enormous opportunities arising from the "Belt and Road" Initiative, LAWSGROUP Apparel Manufacturing has been actively expanding its supply chain network across Southeast Asia since 1975, with factories and offices set up in Mainland China, Vietnam, Bangladesh and Indonesia, and, in the process, bolstering the infrastructure and labour force of the region.

To enhance the Group's presence in the region and to lift production capacity, a new factory has been established in Indonesia, which will strengthen the Group's Internet of Things (IoT) network, expand the product type to functional clothing, and drive supply chain visibility and connectivity to gain a distinct advantage in the industry. The new manufacturing plant will also create synergy with other existing plants, enhancing the overall productivity and flexibility.

In line with LAWSGROUP's long-term sustainability strategies, the new factory will be equipped with the latest facilities and technology, such as new sewing and cutting machines, automatic hanger system, sewage treatment system, steam recycling system, and more. The new equipment not only helps reduce production cost and energy consumption, but also greatly improves overall productivity.

Looking ahead, the Group will remain committed to innovation and sustainability as core drivers, closely monitoring global fashion industry trends and dynamically optimizing our production footprint. By leveraging our agility to capture market opportunities, we aim to deliver sustainable, long-term business growth.

為抓緊「一帶一路」倡議所帶來的龐大機遇，羅氏服裝製造自1975年起積極於東南亞地區擴充生產網絡，先後於中國、越南、孟加拉和印尼設立廠房和辦公室，同時加強當地的基礎設施和人力生產資源。

為擴大在地區的影響力並提高產能，集團在印尼開設新廠房，加強我們的物聯網(IoT)網絡，提高供應鏈的可見性和連接性，同時重點投資生產設備以擴大產品類型至功能性服裝，從而在行業中獲得領先優勢。廠房亦會與其他現有的生產基地產生協同效應，提升整體生產效率及彈性。

為配合集團的可持續發展策略，新廠房將配備先進設施和技術，包括新型縫紉機及全自動裁床、自動吊掛系統、污水循環系統、蒸汽回收系統等。新設備不但有效減省生產成本和能源消耗，亦大大提高生產效率。

展望未來，集團將繼續以創新與永續發展為核心，密切關注全球時裝業走勢並動態優化生產佈局，以敏銳的應變能力迎接市場機遇，實現業務的長期穩健增長。



ANNUAL OVERVIEW
年度概覽

GHGs EMISSION
溫室氣體排放量

11,959 *tCO2e*

(▼61.5% vs. 2023)

Energy Consumption
能源消耗量

39,553 *MWh*

(▼43% vs. 2023)

Water Withdrawal
取水量

424,094 *m³*

Average Higg Index Score
平均 Higg 指數評分

76.2

CLIMATE & DECARBONIZATION
氣候與減碳

CARBON TARGETS
減碳目標

The Group has adopted greenhouse gas (GHG) emissions reduction targets aligned with the Science Based Targets initiative (SBTi), guiding both its medium-term and long-term climate action. All climate targets are integrated into the Group's overall ESG strategy and overseen by the Laws Textile Management Committee. Emissions performance is monitored through S-Carbon, a carbon management platform developed by SGS, ensuring accurate and consistent tracking against targets.

集團已採納符合「科學碳目標倡議」(SBTi)的溫室氣體減排目標，為中長期氣候行動奠定明確方向。此目標已全面納入集團的 ESG 策略，並由羅氏紡織管理委員會負責監督。同時，集團透過 SGS 開發的 S-Carbon 碳管理平台持續監測排放表現，確保能準確、一致地追蹤減排進度。









GHG CONTROL
溫室氣體控制

To support the decarbonization journey, the Group continues to invest in cleaner technologies across its manufacturing network. Initiatives include the gradual replacement of traditional biomass boilers with electric boilers and the transition from gasoline-powered vehicles to electric vehicles, complemented by EV charging infrastructure across LAWSGROUP facilities.

為支持減碳轉型，集團持續於生產網絡投資潔淨技術，包括逐步以電動鍋爐取代傳統生物質鍋爐，以及推動車隊由燃油車轉型至電動車，並建設電動車充電設施，進一步提升營運的可持續發展表現。

GREEN ENERGY UTILIZATION
採用綠色能源

At our Bangladesh facility, approximately **650 kW** of rooftop solar panels have been installed on Building A, generating close to **700 MWh** of renewable electricity annually and avoiding approximately **450 tonnes** of CO emissions per year.

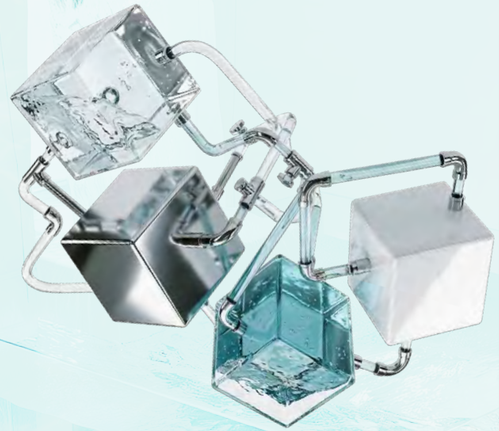
在孟加拉廠房，集團已於 A 座天台安裝約 **650 千瓦**的太陽能電池板，每年可產生近 **700 兆瓦**時的可再生電力，每年減少約 **450 噸**二氧化碳排放。

ENERGY & RESOURCE EFFICIENCY
能源與資源效益

At our Vietnam operations, the Group has introduced certified renewable electricity through the International Renewable Energy Certificate (I-REC) scheme, with approximately 10% of total electricity consumption sourced from certified renewable energy, addressing around 10% of Scope 2 emissions at the site. Employee education on energy saving remains an integral part of our sustainability strategy, reinforced through ongoing training and the Green Office Policy. In FY2024-25, the Group achieved a reduction of **480 tonnes** of Scope 2 carbon emissions, representing a **4.5%** year-on-year decrease.

在越南，集團亦透過國際可再生能源憑證（I-REC）計劃引入購買綠色電力，約 10% 的總用電量來自經認證的可再生能源，有效應對該廠址約 10% 的範疇二碳排放。

員工節能教育是集團整體策略的重要一環，並透過持續培訓及綠色辦公室政策加以推行。於 2024–25 財政年度，集團成功減少 **480 噸**範疇二碳排放，按年下降 **4.5%**。



WATER RESOURCES MANAGEMENT
水資源管理

WATER CONSERVATION & RECYCLING
節約用水

Clean water and sanitation remain critical global challenges. The Group has installed water meters at multiple points across our facilities to precisely track consumption, while introducing rainwater harvesting systems for on-site reuse. In FY 2024–25, due to the full commissioning of our new washing facility in Vietnam, total water withdrawal increased to approximately **516,386 m³**. However, excluding this new facility, water withdrawal across our existing sites actually decreased by **4.5%**, reflecting our continuous progress in enhancing water efficiency.

確保乾淨水源與衛生設施，仍是全球面臨的嚴峻挑戰。集團透過在各廠房各節點安裝水錶，精確追蹤用水量，並引入雨水收集系統循環再用。於 2024–25 財政年度，因越南新洗水廠正式啟用，廠房總取水量按年增加至約 **516,386 立方米**。然而，撇除新廠的影響，原有廠房的總取水量實際減少 **4.5%**，反映集團在提升用水效益上持續取得進展。





UPGRADED WATER TREATMENT SYSTEM
升級用水處理設備

By adopting advanced technologies and investing in infrastructure, the Group has upgraded its water and wastewater treatment facilities to ensure all operational water is thoroughly treated. Furthermore, routine wastewater testing is conducted across all sites to guarantee full compliance with local environmental regulations.

集團積極採用嶄新技術，並投資於基建設施，升級水處理設備和污水處理系統，確保生產設施的工序用水均經過妥善處理。同時，各廠房定期對廢水排放進行監測及檢測，確保全面符合當地相關法規要求。

CHEMICAL & WASTE MANAGEMENT
化學品及廢物管理



HAZARDOUS/NON-HAZARDOUS WASTE MANAGEMENT
危險/非危險廢物管理

Across all factories and production sites, comprehensive chemical and waste management systems are implemented to minimize environmental impact and enhance resource efficiency. In FY2024–25, approximately **30 tonnes** of hazardous waste and **795 tonnes** of non-hazardous waste were generated. Guided by internationally recognized standards and best practices, the Group continues to promote waste reduction, recycling, and responsible disposal, while advancing circular economy initiatives and targeting a 15% reduction in total waste by 2030.

集團各生產基地設有完善的化學品及廢物管理制度，以減低環境影響及提升資源使用效率。於 2024–25 財政年度，集團錄得約 **30 噸**危險廢物 及 **795 噸**非危險廢物。在國際認可標準及最佳實務指引下，集團持續推動源頭減廢、循環再用及妥善處置，並透過循環經濟措施，朝著 2030 年總廢物量減少 15% 的目標邁進。



OPERATIONAL COMPLIANCE
營運合規控制





OPERATIONAL WORKFLOW
工作流程

To address escalating climate priorities, a dedicated ESG and Climate Risk Management Committee was established. The Committee oversees core ESG issues, with a primary focus on identifying climate risks and opportunities, implementing climate resilience strategies, and reporting regularly to the Board.

Supporting the Committee, a cross-functional ESG Working Group manages day-to-day execution. Responsible for project execution, data tracking, stakeholder engagement, and policy recommendations, the Working Group ensures seamless integration of ESG principles across operations. Together, this structure aligns strategic oversight with operational agility.

為應對氣候挑戰，集團成立了「ESG 與氣候風險管理委員會」，統籌核心 ESG 議題、評估氣候風險與機遇、推動氣候韌性策略，並定期向董事會匯報。

委員會下設跨部門的「ESG 工作小組」，負責日常項目執行、數據收集、利益相關者溝通及政策建議。兩者緊密協作，推動 ESG 原則融入日常營運當中，確保可持續發展目標順利達成。

ESG GOVERNANCE & RISK MANAGEMENT
ESG 企業管治及風險管理

To support effective compliance and sustainable business operations, the Group integrates ESG and climate-related considerations into its risk management framework. Through regular assessments, material ESG risks and opportunities, including climate-related physical and transition risks, are identified, evaluated, and managed. Guided by the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), this approach strengthens risk oversight, supports informed decision-making, and enhances the Group's resilience to evolving sustainability and regulatory challenges.

為支持有效的合規管理及可持續業務營運，集團將 ESG 及氣候相關因素納入風險管理框架，並定期評估及管理重大 ESG 風險與機遇，包括氣候相關實體風險及轉型風險。依循氣候相關財務披露工作小組（TCFD）的建議，集團持續加強風險監督及決策支援，提升業務應對可持續發展趨勢及監管要求變化的韌性。

RESPONSIBLE SUPPLY CHAIN MANAGEMENT
負責任供應鏈管理

Responsible sourcing is an integral part of the Group's sustainability strategy. ESG criteria are incorporated into supplier evaluation and management processes alongside quality, service, and delivery requirements. Guided by the "Supplier Code of Conduct", the Group works closely with suppliers to promote ethical business practices, social compliance, transparency, and environmental responsibility throughout the value chain.

負責任採購是集團可持續發展策略的重要一環。除質量、服務及交付表現外，集團亦將 ESG 準則納入供應商評估及管理機制。在《供應商行為守則》的指引下，集團與供應商攜手推動商業道德、社會責任、透明度及環境管理，共同提升整體供應鏈的可持續發展能力。





PRODUCT QUALITY, CUSTOMER RESPONSIBILITY & DATA PROTECTION
產品品質、客戶責任及數據保護

The Group is committed to delivering safe, high-quality products supported by robust quality assurance, product safety, complaint handling, and recall mechanisms throughout the product lifecycle. At the same time, comprehensive policies and internal controls are in place to safeguard intellectual property, confidential information, and personal data, reinforcing customer trust and business integrity.

集團致力提供安全優質及符合監管要求的產品，並於產品生命周期內建立完善的品質保證、產品安全、投訴處理及產品召回機制。同時，透過完善的政策及內部監控措施，保障知識產權、商業機密及個人資料安全，進一步鞏固客戶信任及企業誠信。

CUSTOMER SUSTAINABILITY PARTNERSHIP
客戶永續夥伴關係

By participating in industry seminars and ESG-focused summits, we create platforms for open dialogue, strategic knowledge exchange, and the co-creation of improvement opportunities. These collaborative efforts not only strengthen long-term customer relationships but also build a more resilient, sustainable business ecosystem across the entire apparel value chain.

透過參與行業研討會及以 ESG 為核心的峰會，我們提供了開放對話、經驗交流與發掘互惠機遇的平台。這些協作不僅鞏固了與客戶的長期夥伴關係，更在整個服裝價值鏈中，構建一個具韌性且可持續的商業生態系統。



AWARDS & ACCOLADES
獎項及認證

LAWSGROUP PROPERTIES
羅氏地產

Since the 1980s, LAWSGROUP Properties has built an ever-growing presence in the real estate industry. Its diversified services cover property development and investment, car park management, and property management, with properties across Hong Kong, Mainland China, and Southeast Asia for both sale and investment purposes. As one of the first developers to adopt the "Industrial Building Revitalization Scheme", LAWSGROUP Properties has initiated a number of redevelopment and revitalization projects, including D2 Place and Connaught Marina.

LAWSGROUP
PROPERTIES | 羅氏地產

EAGLE'S EYE
PROPERTY MANAGEMENT

BONKY PARKING
MEMBER OF LAWSGROUP

自八十年代起，羅氏地產持續拓展業務，範圍涵蓋地產發展及投資、停車場租賃及物業管理等，旗下物業遍佈香港、內地及東南亞，以供出售及投資之用。羅氏地產亦積極響應「活化工廈政策」，成為首批參與的發展商之一，並先後啟動多個改裝及重建項目，包括D2 Place與干諾中心等。

SMART PARKING ECOSYSTEM
智慧停車生態系統

Bonky Parking has officially launched a new Smart Parking Ecosystem across its car parks, covering a total of 333 parking spaces at Laws Commercial Plaza, D2 Place ONE & TWO, 822 Lai Chi Kok Road, and Sterling Centre. By integrating Artificial Intelligence (AI) and the Internet of Things (IoT), the system establishes a synchronized smart parking network across five locations, offering real-time parking guidance, automatic license plate recognition, and touchless parking services to enhance convenience and operational efficiency.

Through technology-enabled operational management, the Group is committed to optimizing urban mobility and improving site management efficiency. This initiative supports smart city development and promotes low-carbon transportation, demonstrating our commitment to corporate social responsibility through innovative and sustainable practices.



本祺停車場正式引入全新「智慧停車生態系統」，涵蓋羅氏商業廣場、D2 Place 一期及二期、荔枝角道 822 號與定豐中心，共計 333 個車位。該系統整合人工智慧（AI）與物聯網（IoT）技術，建構「五場聯動」之智慧停車網絡，提供跨場車位導流、車牌辨識及無感支付泊車等高效服務。

透過科技賦能營運管理升級，集團致力優化顧客出行體驗與場域管理效益，精確落實智慧城市推動與低碳出行理念，以創新技術實踐企業社會責任。



PARTNERSHIP WITH CLPE
中電源動合作計劃

The Group has partnered with CLPe to implement a one-stop, high-efficiency cooling solution at its headquarters, Laws Commercial Plaza, contributing to Lai Chi Kok's low-carbon transformation. By integrating low Global Warming Potential (GWP) refrigerants, variable-speed chillers, AI-powered remote monitoring, and patented passive radiative cooling coating developed by local startup i2Cool, the system significantly improves energy performance while reducing environmental impact.

Building on the successful application of i2Cool's electricity-free cooling coating at Laws Commercial Plaza and KTR350, the Group plans to extend the technology to D2 Place, further improving energy efficiency and supporting sustainable property management across its portfolio.





集團與中電源動達成首個合作，以總部羅氏商業廣場為起點，導入專業一站式高效供冷方案，全面協助荔枝角轉型為低碳永續社區。項目引入低全球升溫潛能值（GWP）雪種與變頻冷水機組，結合人工智能遙距監控靈活調節供冷，並首度應用本地初創企業 i2Cool 研發的專利被動式輻射降溫塗料，以創新綠色科技深化節能減排，同時支持本土創科發展。

集團計劃進一步深化與 i2Cool 的合作，繼羅氏商業廣場及 KTR350 後，未來將該降溫塗料應用至 D2 Place，持續提升物業組合的能源效益。

AWARDS & ACCOLADES
獎項及認證



HKGBC BEAM Plus EB V2.1 2024 – Excellent in Management
HKGBC 綠建環評既有建築 (2.1版) 2024 – 營運管理卓越評級
Laws Commercial Plaza 羅氏商業廣場
822 Lai Chi Kok Road 荔枝角道822號
D2 Place ONE
D2 Place TWO
Connaught Marina 干諾中心



WWF Certification of Appreciation
地球一小時嘉許狀
Laws Commercial Plaza 羅氏商業廣場
822 Lai Chi Kok Road 荔枝角道822號
Eagle's Eye Property Management Limited
堡基物業管理有限公司
Connaught Marina 干諾中心



CMA Indoor Air Quality Certificate – Good Class
CMA室內空氣質素核定證書 – 良好級



WSD Quality Water Supply Scheme for Buildings – Fresh Water (Management System) – Gold
WSD 大廈優質供水認可計劃 – 食水 (管理系統) – 金



Kowloon West Best Security Services Awards 2022 Honorable Managed Property Awards
西九龍最佳保安服務選舉 2022 – 榮譽管理物業獎
Eagle's Eye Property Management Limited
堡基物業管理有限公司



Excellence ESG Enterprises Award – Non Listed Company (Real Estate)
卓越ESG企業大獎 – 非上市公司 (地產)

SOCIAL
社會

LAWSGROUP actively works to strengthen its ties with the public, communities, and partners, driving positive change across society. From corporate environmental initiatives and public education to charitable programmes, volunteer services, and cultural and artistic events, LAWSGROUP advocates community diversity and inclusivity, working collectively towards a more vibrant and inclusive society for all.

羅氏集團積極推動與公眾、社區及合作夥伴的連結，藉由多元化的活動及措施，包括企業環保倡議、公益及志願服務，以及藝文活動推廣等，推動社區多元包容，攜手締造更美好的未來。



COMMUNITY INVESTMENT
社區投入

LAWSGROUP founded the "Corporate Volunteer Service Advisory Committee" in 2012, inviting employees and their families to take part in volunteer services and play an active role in building a caring and harmonious society.

With sustainability at heart, the Group weaves environmental awareness into its volunteer programmes, offering diverse community-driven activities that inspire employees to adopt greener habits and put waste reduction into everyday practice.

羅氏集團重視企業社會責任，積極回饋社群，並於2012年成立「企業義工服務顧問團」，帶動員工及其家人投身義工服務，共同營造和諧社會。

團隊致力推動可持續生活，於籌辦各項義工活動時融入環保理念，透過多元化的社區關愛活動，帶動員工身體力行，實踐惜物減廢的綠色生活方式。

20 years+ 商界展關懷 caringcompany
Awarded by The Hong Kong Council of Social Service 香港社會服務聯會頒發

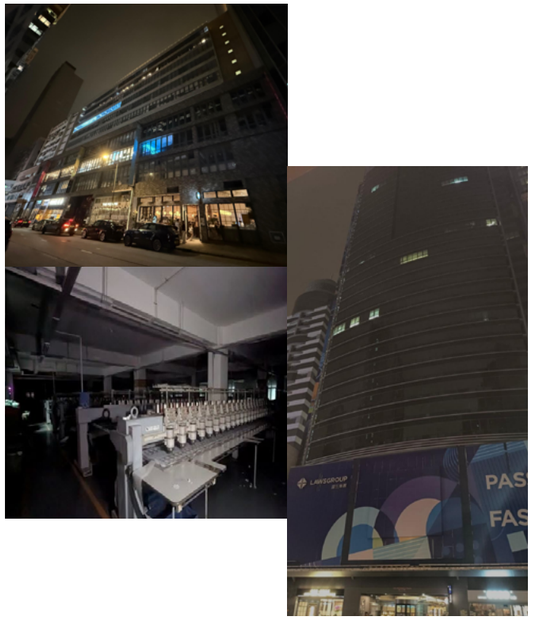


PROMOTING GREEN LIFESTYLES
推廣綠色生活

EARTH HOUR
地球一小時

The Group continued its long-standing support for WWF's Earth Hour, the world's largest environmental movement. Lights were switched off for one hour across our key properties, including Laws Commercial Plaza, D2 Place, Sterling Centre, 822 Lai Chi Kok Road, 1 Des Voeux Road West, and Connaught Marina, to promote sustainable habits. This collective action extended to our overseas factories in Vietnam and Bangladesh, demonstrating our regional commitment to energy conservation and climate change mitigation.

集團多年來一直支持世界自然基金會(WWF)全球最大型環保活動「 地球一小時 」，旗下物業包括羅氏商業廣場、D2 Place、定豐中心、荔枝角道822號、德輔道西1號及干諾中心均參與其中，藉此喚起各界對可持續生活的關注。此外，位於越南及孟加拉的海外工廠亦有響應號召，於活動當晚關燈一小時，用實際行動推行節約能源，為應對氣候變化出一分力。





RED PACKET RECYCLING
利是封回收

Eagle's Eye Property Management team successfully launched the "Red Packet Recycling Campaign" for the eighth consecutive year. The initiative encouraged colleagues and building residents to donate their used red packets, thereby enhancing awareness of sustainable development and promoting the environmental concept of resource recycling and regeneration.

堡基物業管理團隊連續第八年推行「回收利是封」行動，積極邀請同事及各大廈業戶參與利是封捐贈，提高公眾對可持續發展的意識，並倡導資源循環再生的環保理念。

PHILANTHROPY & DONATIONS
慈善及捐贈

SUPPLY DONATIONS
物資捐贈





The overseas volunteer teams actively engaged in a wide range of community initiatives, donating essential supplies such as rice, cooking oil, and stationery to local orphanages and elderly care homes. Through these efforts, they provided practical support and emotional encouragement to children and the elderly, spreading warmth and care throughout the community.

The volunteer teams also placed great importance on environmental conservation, organizing countryside clean-up activities and waste sorting seminars to raise public awareness on ecological protection, contributing their part to preserving the natural environment.

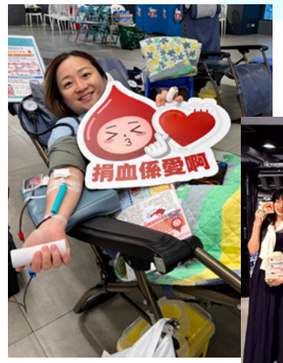
海外工廠企業義工隊積極投入各類社區公益活動，透過向當地孤兒院及安老院捐贈白米、食油及文具等生活必需品，為兒童及長者送上實質援助與心靈關懷，傳遞社區關愛。

義工隊亦深切關注環境保育，透過籌辦郊外清潔活動及廢物分類講座，喚起大眾對生態保護的意識，為守護生態環境出一分力。

BLOOD DONATION DAY
捐血日

The Group has long been a dedicated supporter of blood donation initiatives, regularly partnering with the Red Cross to host donation days at D2 Place. These events encouragd employees and the public to develop a habit of regular donation, fulfilling our social responsibility through direct action and ensuring a stable blood supply for Hong Kong.

集團多年來積極支持捐血行動，定期與紅十字會合作，於 D2 Place 舉辦捐血日，鼓勵員工及市民大眾養成恆常捐血的習慣，身體力行回饋社會，為本港血庫提供穩定支持。









FUNDRAISING WALK
慈善步行

LAWSGROUP's subsidiary IP licensing business LYCHEE & FRIENDS actively collaborates with various charitable organizations, leveraging its warm and playful characters to bring the spirit of giving into everyday life. The "Yan Chai Charity Walk", a fundraising event partnering with Yan Chai Hospital, encouraged the public to support social welfare through active participation, where outdoor exercise and the joy of giving go hand in hand.

集團旗下品牌授權附屬公司 LYCHEE & FRIENDS 積極與不同大型慈善機構合作，憑藉其親切活潑的形象及角色，將慈善理念融入日常生活之中，當中包括與仁濟醫院攜手舉辦的「仁濟慈善行」籌款活動，號召大眾以步行凝聚社區力量，以實際行動體現「行善為樂」的精神。

CHARITY SPORTS DAY
慈善運動日

The Group is committed to enhancing employee health awareness and team synergy by participating in various sports-based charity events. By integrating physical challenges with fundraising, we fulfill our social responsibility while fostering a vibrant and health-conscious corporate culture.

集團致力提高員工健康意識，積極派員參與各類運動慈善賽以提升團隊凝聚力。透過將體能挑戰與公益籌款結合，我們在履行社會責任的同時，亦成功營造了充滿活力的企業健康文化。







COMMUNITY CARE
社區關懷

ACTIVITIES FOR THE UNDERPRIVILEGED
為弱勢族群舉辦活動

To strengthen community ties, the Group hosted an annual Christmas party at D2 Place for newly arrived families, creating a warm and festive occasion for them to celebrate with loved ones and ease into local community life. Beyond seasonal gatherings, the Group actively supported a wide range of community activities, with PowerPlay Arena offering interactive gaming zones that unite neighbours in fun, nurturing a deeper sense of belonging and a more vibrant, closely-knit community.

集團致力加強社區聯繫，每年於 D2 Place 為新來港家庭舉辦聖誕派對，助其與親友共度佳節，融入本地社區生活。同時，集團亦熱心支持多元社區活動，藉著旗下 PowerPlay Arena 設置互動遊戲專區，讓街坊在互動中增進鄰里感情，建立更具凝聚力的社區網絡。







AQUA TOWER PROJECT
水塔計劃

In partnership with Carter's and global non-profit organization Planet Water Foundation, the Group co-funded and spearheaded a community initiative to construct a clean water filtration system at a kindergarten near its Hanoi factory in Vietnam. Our ESG Working Group was actively involved throughout the hands-on installation process, ensuring the system's long-term operational sustainability and bringing safe, clean drinking water to students and teachers on a daily basis. To complement the infrastructure work, Planet Water Foundation also delivered an engaging hygiene education programme for the children, nurturing healthy habits from an early age.

集團與客戶 Carter's 及國際非牟利機構 Planet Water Foundation 攜手合作，共同出資為越南河內廠房鄰近的一所幼稚園建設淨水過濾系統。集團企業社會責任工作小組全程參與現場安裝工序，確保系統維持穩定運作，為學生及教職員提供安全潔淨的日常飲用水。與此同時，Planet Water Foundation 亦為幼稚園兒童提供一系列衛生教育課程，從小培養良好的衛生習慣，為健康成長奠定基礎。

LAWSGROUP RETAIL & BRANDING

羅氏零售及品牌發展



SOCIAL

FASHION FORWARD LANDMARK

潮流文化地標

D2 Place, also known as "Designers' Dreams", is a Fashion Forward Landmark where culture and creativity converge. Dedicated to supporting and nurturing local startups, D2 Place offers aspiring designers and entrepreneurs the opportunity to pursue their dreams and start their own businesses. Through initiatives like "Weekend Markets" and "Pop-up Stores", D2 Place provides an entry platform for local creative forces to gradually expand their presence from local to global markets.

D2 Place，又名「設計師的夢想地 Designers' Dreams」，是一個匯聚潮流時尚及文化創意的地標。以支持及培育本地初創企業的經營理念，為本地設計師及創業家提供實現夢想及創業機會。透過首創的「初創企業模式」六步曲，推動如「週末市集」及「快閃店」等創業入門平台，協助本地創意新力軍，循序漸進將業務逐步擴展至不同地區以至世界各地。



ANNUAL OVERVIEW
年度概覽

HOSTED MORE THAN

120

CULTURAL & CREATIVE EVENTS
策劃超過120項文化創意活動

ORGANIZED MORE THAN

70

WEEKEND MARKETS
舉辦超過70場週末市集

SUPPORTED MORE THAN

7,200

DESIGNERS & ENTREPRENEURS
支持7,200多個設計師及創業家

COLLABORATED WITH MORE THAN

200

GOVERNMENT & PUBLIC INSTITUTIONS, NGOS, CREATIVE PARTIES,
AND COMMERCIAL BRANDS
與超過200個政府單位、公共機構、
非牟利組織及其他商業和私人團體合作

ATTRACTED MORE THAN

5,000,000

SHOPPERS AND VISITORS
吸引超過5,000,000位顧客

HELPED STARTUPS GENERATED MORE THAN

***HK$* 300,000,000**

OF SALES REVENUE
協助初創公司帶來超過港幣$300,000,000銷售收入

THE BUSINESS-CREATIVE PARTNERSHIP
商業與創意合夥計劃

D2 Place's "Entrepreneurship Model" was created based on the Creating Shared Value (CSV) theory originally proposed in 2011 by Professor Michael Porter and Mark Kramer from Harvard University.

The CSV theory emphasizes a two-way interaction, where the company develops a unique business model to facilitate growth for both the company and the beneficiary, nurturing a win-win relationship. This innovative concept was first introduced by LAWSGROUP's Deputy Chairman & CEO, Mr. Bosco Law, to D2 Place, and has proven to be financially sustainable in the long-term.

D2 Place 的「初創商業模式」乃參考哈佛大學教授 Michael Porter 與 Mark Kramer 於 2011 年提出的「創造共享價值」理論而創立。

「創造共享價值」（CSV）理論著重於雙向的互動，企業擅自自行開發獨特的營業模式，以促進企業與受惠者的共同發展，從而建立雙贏的關係。羅氏集團副主席及行政總裁羅正杰先生，率先將此創新概念引入 D2 Place，並證明其能維持長遠的財務穩健發展。

CSR
CORPORATE SOCIAL RESPONSIBILITY
企業社會責任

CSV
CREATING SHARED VALUE
創造共享價值

CSR is an Initiative which

- is a one-off unidirectional goodwill and support
- is in response to external needs
- is a pure philanthropic cause

社會企業責任為一項措施

- 進行一次性及單向的善意與支持
- 回應外在的需求
- 作為純粹的慈善活動

CSV is a Business Model which

- creates both economic and social benefits
- is initiated internally to improve competitiveness
- is a win-win solution to maximize profits

創造共享價值為一個商業模式

- 同時創造經濟及社會效益
- 昂立機構內部發起以提升競爭力
- 為一個雙贏及最大化利潤的方案

THE 6-STEP ENTREPRENEURSHIP MODEL
初創企業模式六步曲

Unlike other cookie-cutter malls, D2 Place operates with its unique "Entrepreneurship Model", which consists of six different stages, in which startups are nurtured and supported progressively from experimental sales experience in the Weekend Markets to managing a developed business across the city and even reaching out to the world.

有別於其他傳統商場，D2 Place 以其獨特的「初創商業模式」運作。該模式由六個不同階段孕育及支持初創企業。在每個階段中，初創企業將透過週末市集的銷售體驗，逐步管理及發展成熟的業務，再拓展至香港市內其他地區以及世界各方，一步一步成長。

1 WEEKEND MARKETS
週末市集

1 Weekend
一個週末

Very Affordable Rent
容易負擔之租金

The only shopping mall in Hong Kong with weekend markets organized every single weekend, where young entrepreneurs can present their products for the first time.

香港唯一一個香港每逢星期六及日無間斷舉辦週末市集，初創可以展示及售賣產品，作為創業第一步。



THE SPACE

Weekend Markets @D2 Place

2 POP-UP STORES
快閃店

1-3 Months
一至三個月

Concessionary Short-term Lease
優惠短租約

One-off short-term lease for testing the market response. Operate 7 days a week with furniture and display support.

一次性短期租約，用作測試市場反應。每星期七天營運並提供多款傢俬及陳列配件。



BE MY OWN BOSS
Pop-up Store

3 KIOSKS
銷售專櫃

1 Year+
一年或以上

Flexible Terms
靈活條款

Open shop layout with their own brand elements. Operate daily with operational and marketing support.

開放式店舖設計，可自設自家品牌裝潢，並應每天營運。由 D2 Place 提供營運及宣傳推廣支援。



DREAM IT? DO IT!



4 SHOPS
店舖

Long-term Shop Tenancy / Consignment
長期店舖租約 / 寄賣服務

Long-term lease with their own storefront, marketing, and business development support. Alternatively, join the one-stop consignment service at THE BARN.

以長期租約擁有自家店舖及門面，支援宣傳推廣及業務優先；或加入 THE BARN 生活百貨一站式寄賣服務。



THE BARN
Brands & Co.

5 ACROSS THE CITY
遍及市內

Promotion of the CSV Model
推廣「商社共生」計劃

Since D2 Place launched the "Entrepreneurship Model" in 2013, it has been promoting CSV across the city, and various developers have adopted similar models in their shopping malls and retail businesses.

自 D2 Place 於 2013 年推出「初創商業模式」後，品牌一直積極推廣「創造共享價值」(CSV)，而越來越多發展商亦於商場採用類似的營運模式，成為一個創新趨勢，令更多初創企業受惠。

6 OUTREACH THE WORLD
面向世界

Adoption in Other Cities
落戶其他城市

To further enhance the win-win partnership, D2 Place is actively exploring new opportunities in other cities by introducing Hong Kong's creative talents and products to the world.

為了進一步加強雙贏的夥伴關係，D2 Place 積極於其他城市發展新機會，將香港的創意人才和產品走向世界。





WEEKEND MARKETS
POP-UP STORES AND KIOSKS
週末市集、快閃店及銷售專櫃

D2 Place is the only mall in Hong Kong that organize "Weekend Markets" every Saturday and Sunday, drawing in 30,000 shoppers with over 100 booths. It is also a pioneer in introducing "Pop-up Stores" and "Kiosks" in Hong Kong. Young entrepreneurs benefit from concessionary rental rates, allowing them to test their products and ideas by engaging directly with the market audience.

D2 Place 是香港唯一每週六日舉辦「週末市集」的商場，每週吸引超過 100 個檔攤及 30,000 名顧客進場。此外，D2 Place 更是其中一個引入「快閃店」和「銷售專櫃」的先驅，年輕創業家可享有優惠的租金，透過直接與市場受眾互動，測試其產品的可行性。

Weekend Markets @D2 Place













SUCCESSFUL CASES
成功範例

Since the launch of the D2 Place project, over 10,000 local entrepreneurs have been nurtured. D2 Place supports local culture and creativity by partnering with start-ups, providing marketing support, and assisting business development. Here are some recent success stories.

自 D2 Place 開業以來，我們已培育超過 10,000 名本地創業家，並為初創企業提供合作機會、市場推廣及業務拓展的支持，促進本地文化和創意發展。以下為一些近期的成功創業個案分享。

MANGIAPANE
漫・威尼斯烘焙

Mangiapane is an Italian and Hong Kong family bakery inspired by the flavors of Venice and passionate about every bite of fresh ingredients. They offer authentic Italian breads and sweets like Focaccia and Bomboloni. After gaining experience in various bakeries, they first launched a pop-up shop at D2 Place, which later expanded into a physical take-away store in D2 Place TWO.

A promotional video by D2 Place enhanced their visibility and solidified their presence in the community. Mangiapane views D2 Place as the start of a lasting partnership, focusing on passionate service and customer interactions.

Mangiapane 是一家受威尼斯風情啟發的意式烘焙店，對每一口味道都充滿熱情。品牌提供正宗的義大利麵包和甜點，如 Focaccia 和 Bomboloni。經過多年在烘焙店工作的歷練後，他們決定創業並於 D2 Place 開設快閃店，並進而在商場二期進一步擴展成實體外賣店。

D2 Place 的宣傳影片提升了他們的知名度，成功吸引更多顧客。Mangiapane 視 D2 Place 為長久夥伴關係的開始，並會繼續保持對烘焙的熱情和專注，為顧客帶來更多新鮮產品。

GOO'S LIVING

Staying true to its founding spirit and guided by the owner's personal experiences, GOO's LIVING carefully handpicks exquisite and practical lifestyle home goods from a wide range of "MADE IN JAPAN" selections. Building upon years of valuable weekend market experience in D2 Place and a well-established customer base, GOO'S LIVING officially expanded into a physical store at D2 Place ONE in June 2025.

GOO'S LIVING本著初心，以店主的自身經歷為主，在眾多「MADE IN JAPAN」的日本生活家品中，逐一選出各樣精緻實用的家品。從週末市集的一個小攤位開始，品牌多年來在 D2 Place 與顧客共同成長，累積一群支持者與忠實顧客，並於 2025 年 6 月正式進駐 D2 Place 一期，將市集夢想化為實體店舖。









THE BARN
LIFESTYLE STORE
THE BARN 生活百貨

In partnership with the Hong Kong Trade Development Council (HKTDC) Design Gallery, LAWSGROUP has established THE BARN Lifestyle Store as a platform to showcase local designers' work. THE BARN offers a comprehensive consignment service, providing a supportive solution for startups that are not yet prepared to run their own full-time retail store.

為進一步支持和鼓勵初創企業，羅氏集團與香港貿易發展局設計廊合作，為本地設計師成立展示平台 THE BARN 生活百貨，並提供全面的寄賣服務，為尚未準備全職經營零售店的初創品牌提供另一支援選項。

THE BARN
Brands & Co.













THE STYLE HUB
「P2P」,「THE LOFT」
潮流熱點

To expand our retail platforms, we introduced two new event and pop-up venues, P2P and THE LOFT at D2 Place TWO, during the year. Designed with flexibility in mind, these spaces accommodate a wide range of activations, from mid-sized sales counters and brand pop-ups to themed exhibitions and collaborative events, providing brands with new opportunities to engage audiences by providing immersive retail experience and refreshing new contents.

Through collaborations with brands and organizations of different scales, including Toys"R"Us, ViuTV and a growing number of local entrepreneurs and emerging brands, we continue to curate diverse retail and cultural experiences. These initiatives provide valuable exposure and market opportunities for up-and-coming businesses, supporting the growth of local entrepreneurship and fostering a thriving culture of innovation.

為進一步擴充文化及創意空間，今年我們於D2 Place 二期商場推出兩大全新展覽及快閃店企劃場地「P2P」及「THE LOFT」，設有靈活多元的配置，可支援中型短期銷售專櫃、品牌快閃店、主題展覽及跨界活動等，為品牌創造嶄新的展示及體驗機會，並引入更多令人耳目一新的內容。

過去我們曾與不同品牌及機構合作，包括Toys"R"Us、ViuTV 以及多個新銳本地品牌，共同策劃多元化活動及零售體驗，促進創意交流與商業合作，進一步豐富社區的創意及零售生態。





HONG KONG
CULTURAL & CREATIVE ECOSYSTEM
香港文化及創意生態圈

LAWSGROUP believes that "Creating Shared Value (CSV)" is vital for both individuals and organizations. To support sustainable development in Hong Kong's cultural and creative industries, we encourage all stakeholders to incorporate CSV into their business practices.

With guidance from the HKSAR government and backing from commercial and creative clusters, a dynamic cultural and creative momentum has emerged in recent years, transforming D2 Place into a vibrant hub that appeals to younger generations. Recognized as a successful model under the Industrial Building Revitalization Scheme, D2 Place has earned recognition from the government, universities, and businesses, becoming a key area of interest for study and exploration. We expect that more startups will thrive through this movement in the future, fueled by collaboration among businesses, government, and communities.

羅氏集團深信「創造共享價值」(CSV) 需要個人和群體組織的共同參與，因此我們積極鼓勵各個持份者將 CSV 理念應用於其業務營運中，促進香港文化和創意產業的可持續發展。

在香港特別行政區政府的引領下，D2 Place 與商界及創意產業群組逐漸形成全新的「文化創意動力」，同時使 D2 Place 迅速發展成備受年輕一代青睞的文化及創意地標。作為活化工廈政策的成功案例之一，D2 Place 獲得政府機構、大學和商業團體的支持，並成為計劃的重點研究課題。透過公共、私人和政府部門之間的跨界營銷合作，我們相信將有更多的初創企業從整個動力中受惠。

CREATIVE MOMENTUM
創意動力



BUSINESS FOR SOCIAL GOOD GRAND AWARDS
「商社共生」傑出大獎

OUTSTANDING AWARD

LAWSGROUP was honored with the Grand Award at the inaugural Business for Social Good Award, hosted by Our Hong Kong Foundation, for its commitment to the innovative "6-Step Entrepreneurship Model". This prestigious award celebrates companies that make outstanding contributions to Creating Shared Value (CSV).

The competition was intense, with over 500 professionals including corporate CEOs, NGO leaders, and MBA students, serving as independent judges. This recognition clearly highlights LAWSGROUP's exceptional dedication to implementing CSV initiatives in Hong Kong.

憑藉 D2 Place 「初創商業模式」的卓越成績，羅氏集團在團結香港基金舉辦的首屆「商社共生大獎」中榮獲傑出大獎，旨在表彰在「創造共享價值」(CSV) 方面有突出貢獻的企業。

該項備受認可的獎項由超過 500 位專業評審選出，包括企業行政總裁、非牟利機構的領導者，以及工商管理碩士學生。羅氏集團在過百間企業中脫穎而出，這不僅彰顯了其在香港推動「創造共享價值」的努力，也為未來的發展注入強大的動力。





在羅氏集團副主席及行政總裁羅正杰先生的帶領下，集團積極推動「創造共享價值」的理念，並透過公開演講、媒體訪談、研討會、比賽及各類社會和商業活動等方式進行推廣。

Under the leadership of our Deputy Chairman and CEO, Mr. Bosco Law, LAWSGROUP is committed to promoting the concept of "Creating Shared Value" throughout the city. This is done through public speeches, media interviews, seminars, contests, and a variety of social and commercial events.





CONNECTING PEOPLE: VIBRANT EXPERIENCES FOR EVERYONE

凝聚社群：全城投入的精彩盛事

D2 Place stands at the heart of local culture and community engagement. We curate a dynamic spectrum of experiences across art, music, fashion, wellness, and pop culture, ranging from festive celebrations to international showcases alongside global partners and creative brands.

To bring these diverse experiences to life, we offer event venues tailored to every scale and creative format. From high-profile markets and exhibitions at The Space, to stage performances and workshops at The Upper Stage, our multi-purpose venues give partners a turn-key solution for events of any nature or size.

D2 Place 致力推動社區凝聚，匯聚藝術、音樂、時尚、身心健康及流行文化，為大眾提供多元化的精彩玩樂體驗，由傳統節慶活動，以至國際夥伴與創意品牌攜手打造的跨界文化盛事，持續為社區注入源源不絕的活力。

為配合多元化的活動形式，我們打造不同的活動場地，無論於 The Space 舉辦大型市集與主題展覽，或於 The Upper Stage 舉行舞台表演與工作坊，商場提供完善的場地配套與專屬規劃，滿足不同活動類型的需求。

THE SPACE

THE UPPER STAGE





FRANCE

CELEBRATING CULTURE: DYNAMIC EVENTS FROM LOCAL TO GLOBAL
文化薈萃：本地至國際化的多元活動

FRENCH MAY
法國五月藝術節



LAWSGROUP and Le French May Arts Festival are celebrating their 10th anniversary of partnership. To mark this milestone, both parties are joining hands to present "Mona Lisa and Her Adventures in Hong Kong"—an extraordinarily creative knit art exhibition that brings an artistic journey bridging geography and medium to Lai Chi Kok.

羅氏集團與法國五月藝術節邁入第十個合作年頭。在十週年慶典當中，雙方將聯手呈獻「Mona Lisa and Her Adventures in Hong Kong」，以創意非凡的針織藝術展覽，為荔枝角帶來一場跨越地理與媒介的藝術旅行。



Mr. Bosco Law, Deputy Chairman and CEO of LAWSGROUP, presented a knit art creation from Laws Knitters to Ms. Christile Drulhe, the Consul General of France in Hong Kong and Macau during the opening ceremony of "French May Carnival".

羅氏集團副主席及行政總裁羅正杰先生在「法國五月嘉年華」的開幕儀式上，向法國駐港澳總領事杜麗緹女士致送由羅氏針織設計的針織藝術畫。









Mr. Bosco Law (second right), Deputy Chairman and CEO of LAWSGROUP, Mr. Leslie Fok (left), Marketing Director, and Ms. Karena Lam (second left), Ambassador of Le French May Arts Festival, attended the opening cocktail reception of Le French May Arts Festival.

羅氏集團副主席及行政總裁羅正杰先生（右二）、市場總監霍俊熹先生（左一）及法國五月藝術節大使林嘉欣小姐（左二）出席法國五月藝術節開幕酒會。

KOREA

K-FEST
韓國文化節



Over the years, D2 Place has worked closely with different local foreign representatives to promote cultural exchange. In 2025, D2 Place teamed up with the KCCHK and KOTRA to host a month-long "K-FEST". Through K-Movie Night, K-Markets, and K-POP Night, the event brought Hong Kong and Korea closer through culture.

一直以來，D2 Place 均與不同國家的駐港代表機構緊密合作，積極推動多元文化交流。於 2025 年，D2 Place 更聯同駐香港韓國文化院及大韓貿易投資振興公社，合辦為期一個月的「K-FEST 韓國文化節」。活動透過韓國電影放映會、韓流市集及 K-POP 之夜，進一步深化港韓兩地的文化互動。



SOCIAL

KYOTO

KYOTO CRAFTS DIALOGUE 2025

To further promote local brands beyond Hong Kong, 3 artisans of 6th "Top 10 Artisans Award" have been selected to participate in "KYOTO CRAFTS DIALOGUE 2025". This experience allowed local artisans to promote their brands and significantly elevated the visibility of Hong Kong craftsmanship on the international stage.

為進一步推廣本土品牌衝出香港，第六屆「十大匠人大獎」其中三位優秀匠人，被選中前往日本京都參與於京都舉行的工藝展覽。是次體驗除了讓本地匠人能夠推廣個人品牌外，亦大大提升香港工藝於國際間的知名度。

CANADA

CANADA DAY THE GREAT CANADIAN KITCHEN PARTY
加拿大日「廚房大派對」



The Canada Day "The Great Canadian Kitchen Party" provided a valuable opportunity for cultural exchange and relationship building. During the celebration, LAWSGROUP Deputy Chairman and CEO Mr. Bosco Law and Marketing Director Mr. Leslie Fok exchanged views with Mr. Charles Edwin Reeves, Consul General of Canada in Hong Kong and Macao, paving the way for potential cultural programmes and event collaborations at D2 Place.

加拿大日「廚房大派對」為文化交流及建立聯繫提供良好契機。活動期間，羅氏集團副主席及行政總裁羅正杰先生與市場總監霍俊熹先生，與加拿大駐香港及澳門總領事芮强先生交流，共同探討文化及活動合作的可能，為 D2 Place 引入更多元的文化體驗。

CZECH REPUBLIC NATIONAL DAY COCKTAIL RECEPTION
捷克共和國國慶日酒會



D2 Place marked its first collaboration with the Consulate General of the Czech Republic in Hong Kong by co-hosting a Czech Comics Exhibition and cultural cocktail reception. The initiative enriched local community access to international arts and reinforced our commitment to fostering a diverse creative hub.

D2 Place 首度攜手捷克共和國駐香港總領事館合辦捷克漫畫展與文化酒會，為社區引進多元國際藝術，進一步打造多元的創意樞紐。

CZECHIA

POKEFEST

PokeFest
CARD SHOW • FAN FEST FOR COLLECTORS

In recent years, trading card games have become increasingly popular, turning into rare art collectibles and investments. As a destination of culture and trends, D2 Place hosted PokeFest, its first big Pokémon themed card show.

The event brought together over 80 collection and trading booths and showcased different rare cards and limited-edition collectibles showcased by top collectors. A Show by Collectors for Collectors, this event aimed to create a fun fan fest and annual celebration for Pokémon lovers and collectors around the world.

近年，卡牌遊戲熱度持續飆升，昇華至藝術收藏與投資的殿堂。D2 Place 作為文化潮流集中地，舉行了首個 Pokémon 寶可夢主題大型卡展 PokeFest。

活動除雲集超過 80 個收藏與交易攤位，更展出多款稀有卡及來自頂尖收藏家的絕版珍藏，供大眾免費鑑賞。作為一個由收藏家為收藏家精心打造的卡牌盛會，活動成功為來自世界各地的寶可夢粉絲及收藏家，帶來一個前所未有的年度狂歡慶典。





POKECAST

PokeCAST
香港POKECAST

PokeCAST is a YouTube channel presented by PokeFest, dedicated to celebrating the stories, personalities and passion behind Pokémon TCG collecting. Featuring celebrities, collectors and experienced players, the channel covers topics ranging from collecting strategies and card grading to market trends and pack-opening experiences, delivering engaging and informative content while fostering connections within the PTCG community.

PokeCAST 是 PokeFest 旗下 YouTube 節目頻道，以人物故事及寶可夢卡牌收藏文化為核心，匯聚藝人、收藏家及資深玩家，分享每一件珍藏背後的故事和心得。節目涵蓋收藏策略、卡牌鑑定、市場資訊及開卡體驗等內容，為觀眾帶來兼具娛樂與資訊價值的體驗，同時促進玩家之間的交流互動，進一步凝聚寶可夢卡牌社群。







TOP 10 ARTISANS AWARD
十大匠人大獎

Since 2017, D2 Place launched "Top 10 Artisans Award" to foster local creativity and craftsmanship. This award uniquely blends public voting with professional judging, garnering widespread recognition and support from the creative community. The winners of the award not only receive the cash prize sponsored by LAWSGROUP but also benefit from arranged media interviews and exposure, as well as connections with various partners for business opportunities in both Hong Kong and overseas. Over 500 artisans have participated in and profited from the Award since its inception.









由2017年起，D2 Place 每年都會舉辦「十大匠人大獎」，旨在培育更多本地創作和工藝。這項選舉活動結合了公眾投票和專業評審，獲得廣泛的認可和支持。得獎者除了可獲得由羅氏集團贊助的創業獎金外，更可透過不同的媒體採訪增加品牌曝光，以及與香港以至海外的合作夥伴開拓商機。自活動舉辦以來，已有超過 500 位匠人參與並從中獲益。





FITNESS FUN
FOR EVERYONE
全民健身

To promote wellness and encourage healthy habits in public, D2 Place launched the "D2 Place WELLNESS SOCIETY" initiative and teamed up with Inspiring HK to co-organize "Fit in 8 Hours". Through a series of workshops, We hope to help participants reduce stress and nurturing the body, mind, and spirit among individuals.

為促進公眾身心健康及鼓勵培養健康生活習慣，D2 Place 除舉辦「D2 Place WELLNESS SOCIETY」活動外，更聯同 Inspiring HK 合辦「至FIT 8小時」，透過一系列身、心、靈減壓工作坊，希望參加者能從繁忙高壓的生活節奏中釋放心情，建立身心靈健康。











COMMUNITY AND
YOUTH DEVELOPMENT
社區及青年發展

FÊTE DES FLEURS
花深時節 - 花深市集

In support of the government's "Night Vibes Hong Kong" initiative and in celebration of Sham Shui Po's unique culture, D2 Place collaborated with Sham Shui Po District Office to present "Fête des Fleurs market", an engaging one-day event to envelop visitors in the lively spirit of spring. Themed "Day & Night Vibes @ SSP", the festival boasted grand floral installations, live performances, workshops, international cuisines, and game booths to not only showcase the district's cultural vibrancy but also to play a part in fostering the growth and development of the local community.

為支持香港特區政府推行的「香港夜繽紛」倡議及推廣深水埗區獨特文化，D2 Place 與深水埗民政事務處攜手合作，舉辦了以「日與夜 @ 深水埗」為主題的「花深時節」市集活動，場內設有巨型的花卉裝置、現場表演、工作坊、國際美食和遊戲攤位，深化市民對區內文化的認識，同時促進社區發展和社會凝聚力。









ACTIVATING NEIGHBORHOODS: INCLUSIVE SPACES & CULTURAL CONNECTIVITY

連動社區：共融空間與文化連繫



ROOFTOP FARM
天台農場

The rooftop farm in D2 Place TWO is designed with natural ecosystems in mind, employing organic farming techniques and rotating up to 50 different crops including vegetables, fruits and herbs. The rooftop farm's extension project - "Farm-to-Table", collaborates with the mall's food and beverage tenants to incorporate the freshly harvested crops from the farm into their menus. This partnership aims to shorten the food supply chain, ensuring the freshness and quality of ingredients.

D2 Place 二期的天台農場設計參考自然生態系統，並使用有機耕作方法種植作物，按照時節輪換種植多達五十種不同的作物，包括蔬菜、水果和香草等。同時，我們夥拍商場多間餐飲商戶推行「Farm To Table」，致力將新鮮收成的時令作物入饌，縮短食物供應鏈的距離，確保食材的新鮮度和品質。





PAWS-AND-PLAY PARADISE
寵物友善空間

At D2 Place, we take pride in being a pet-friendly shopping mall offering a variety of pet-related shops for owners to shop with their pets. We prioritize pet welfare by providing free amenities such as designated dog parking and sanitary products for borrowing. Additionally, our Rooftop Garden features an outdoor pet park where furry companions can frolic and play in a safe environment. Regular pet-themed events such as pets markets and adoption events provide a unique shopping experience for all animal lovers.

D2 Place 是一個寵物友善的購物商場，提供不同類型的寵物相關店鋪，並於場內提供免費設施包括寵物停泊區和可供借用的清潔用品等，讓主人與寵物一同享受購物樂趣。此外，商場一期天台花園設有戶外寵物公園，讓寵物可於安全的戶外環境中嬉戲，商場定期舉辦不同寵物主題活動，如寵物市集和領養活動等，為寵物愛好者帶來獨特的購物體驗。





WEST KOWLOON ARTOUR
藝遊西九

A new temporary circular bus route named "West Kowloon ARTOUR" has been launched to boost cultural and tourism development in West Kowloon. This route connects five key art and cultural destinations including M+ Museum, D2 Place, Jao Tsung-I Academy, Mei Ho House, and Nam Cheong Street. The ARTOUR allows both residents and visitors to easily explore West Kowloon, indulge in art and culture, and engage in celebratory activities showcasing the district's unique charm.

為促進西九龍文化和旅遊發展，我們引入一條期間限定的循環巴士路線「West Kowloon ARTOUR 藝遊西九」，以連接西九龍五個主要藝術和文化熱點，包括M+ 博物館、D2 Place、饒宗頤文化館、美荷樓和南昌街，讓市民和遊客可以輕鬆遊覽西九龍，親身接觸區內的藝術、文化和設計，發掘獨特的西九文化魅力。



NEW BUSINESS MODEL REDEFINING ENTERTAINMENT EXPERIENCES

重塑娛樂體驗的嶄新商業模式

To meet the evolving demands of the modern consumer landscape, D2 Place pioneers to provide customers an immersive experience in dining, fashion, cultural arts, and entertainment shopping. By actively integrating a range of complementary entertainment tenants including Hong Kong's first CGV cinemas, virtual reality (VR) experience center, indoor roller-skating rink, 24/7 fitness centre, laser tag arenas, and indoor drifting car game arcade, our diverse entertainment business model attracted broader customers, ensuring a consistent influx of visitors and revenue for the malls.

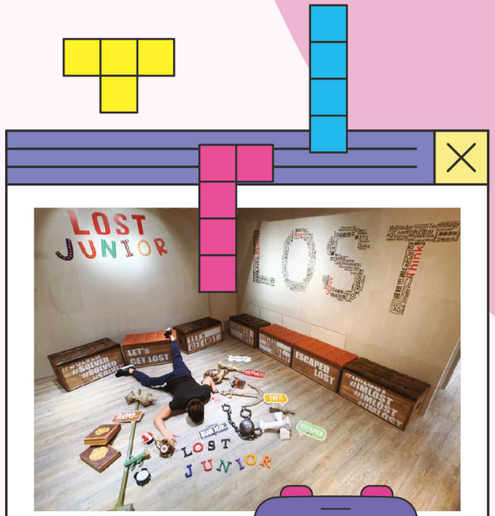
Furthermore, D2 Place had introduced the "D2 PLAY" entertainment pass, allowing customers to tailor their personalized entertainment journeys at discounted rates. The program garnered remarkable enthusiasm, swiftly resulting in the complete sell-out of all pass packages.

D2 Place 深諳新消費時代潮流，結合最新科技趨勢，為顧客提供沉浸式的餐飲、時尚、文化藝術、娛樂購物體驗。我們積極引入多元且相輔相成的娛樂體驗，包括全港首間CGV戲院、虛擬實境 VR 體驗館、室內滾軸溜冰場、24/7 健身室、雷射槍場及室內飄移車遊戲中心等。這多元的娛樂商業模式吸引了更廣泛的顧客群，為商場帶來穩定的人流和收益。

此外，D2 Place 更推出娛樂體驗通行證「D2 PLAY」，顧客可以根據個人喜好自由制定個人化的娛樂體驗項目，並以優惠價格享用。這項活動受到熱烈反響，所有通行證套票迅速售罄。









ENTERTAINMENT AND SEMI-RETAIL TENANTS AT D2 PLACE

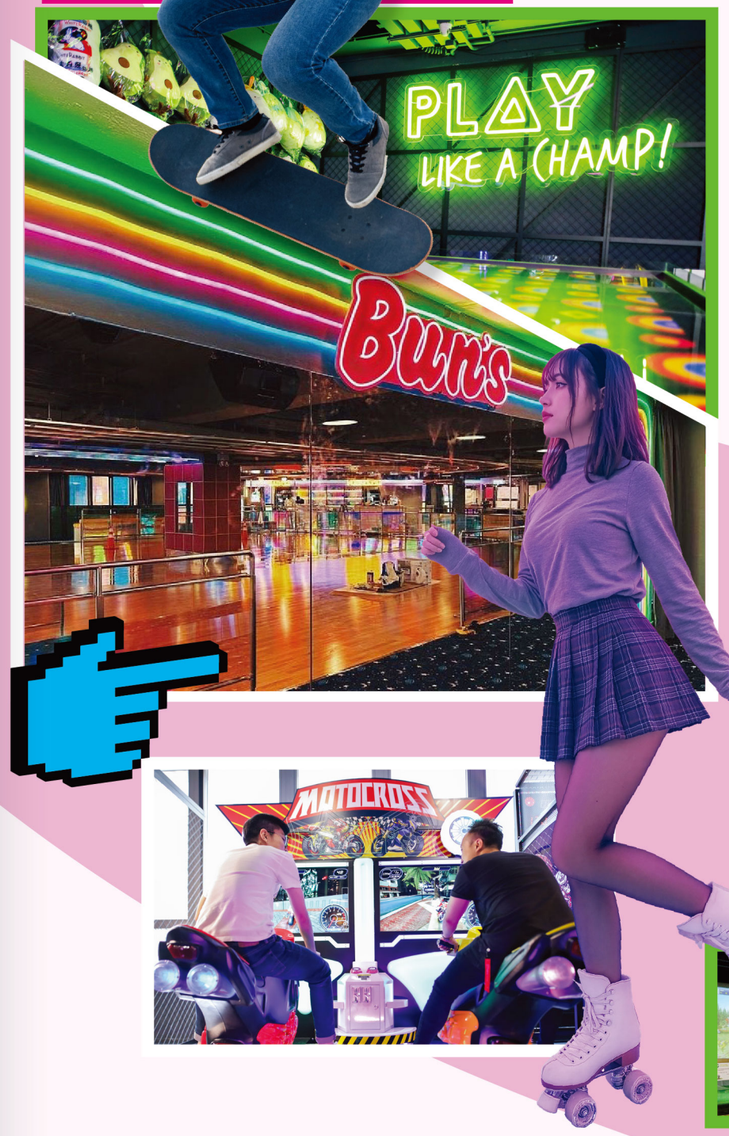
D2 PLACE 娛樂及特色零售商户

D2 PLACE ONE

R/F	PET-FRIENDLY ROOFTOP GARDEN 寵物友善天台花園
10/F	GREATER CHINA CLUB 大公館 TRAINING GROUND DANCE STUDIO 舞蹈學校
9/F	GENERAL SNOOKER CLUB 名將桌球城
7/F	THE UPPER STAGE 表演活動場館 DIALOGUE EXPERIENCE 對話體驗館
6/F	GO24 FITNESS 24小時健身室
5/F	BUN'S 2020 ROLLER TRAINING CENTER 賓仕 2020 滾軸溜冰場 RESALASER LASERTAG 鐳射槍戰中心
4/F	THE UPPER STAGE 表演活動場館
2/F	THE SPACE 多用途活動場地
1/F	GOLFZON GREENLIVE 室內高爾夫球場

D2 PLACE TWO

R/F	ROOFTOP FARM & GARDEN 天台花園及農莊
11/F	CGV CINEMAS 戲院
9/F	CHAPTER.R 針織館
8/F	24/7 FITNESS 24小時健身室
7/F	PRESTIGE WELLNESS LAB 健身室 FIRM COSMO BEAUTY CENTRE 美容中心
6/F	MUSEE PLATINUM TOKYO 美容中心
5/F	MY SEASONS PHOTO STUDIO 四季晉攝影館 CATALO EXPERIENCE STORE 家得路體驗店
3/F	LOST JUNIOR 密室逃脫 POWERPLAY ARENA 室內遊戲競技場 CAMPUS X STEAM 教育店
2/F	POWERPLAY ARENA 室內飄移車遊戲中心







LAWS KNITTERS
羅氏針織

羅氏針織 LAWS KNITTERS

With over 50 years of expertise and state-of-the-art knitting technology, Laws Knitters provides comprehensive, one-stop solutions for innovative knitted products and brand development. As a pioneer of Hong Kong's re-industrialization and cultural development, we are committed to environmental sustainability, utilizing premium recycled yarns sourced from pre-consumer fabrics and discarded fishing nets to create customizable products, knit art, and yarn-bombing installations. Through strategic partnerships with leading local and international brands and institutions including M+ Museum, The Hong Kong Palace Museum, MINI, Nike, agnès b, and hoopla, we seamlessly integrate the heritage of knitting craftsmanship into modern daily life.

羅氏針織憑藉逾五十年的專業經驗與先進的針織技術，致力提供創意設計、品牌推廣及一站式針織品生產的整合方案。作為香港「再工業化」及文化發展的先驅，羅氏針織矢志踐行可持續發展與藝術推廣的核心價值，創新回收舊布料及廢棄漁網並轉化為升級再造紗線，藉此打造個性化針織產品、版畫藝術及街頭針織裝置。品牌更與不同國際及本地頂尖單位攜手合作，包括 M+ 博物館、香港故宮文化博物館、MINI、Nike、agnès b 以及本地設計師品牌 hoopla 等，全面推動針織工藝的生活化與世代傳承。





LAWS KNITTERS STUDIO
羅氏針織工作室

Building on decades of brand legacy and industry experience, Laws Knitters has established a state-of-the-art studio in Lai Chi Kok, driven by innovative knitting technologies and a highly skilled in-house team. The studio offers comprehensive manufacturing solutions and agile, personalized production models designed to empower enterprises of all scales. As a proud embodiment of "Brand by Hong Kong" and "Made in Hong Kong", this initiative champions the transformation of the local service-manufacturing sector and Hong Kong's re-industrialization. Spanning over 6,000 square feet, the multi-functional space integrates retail concept areas, exhibition zones, and fully automated production lines, offering visitors an immersive experience of cutting-edge knitting technologies and modern production workflows.

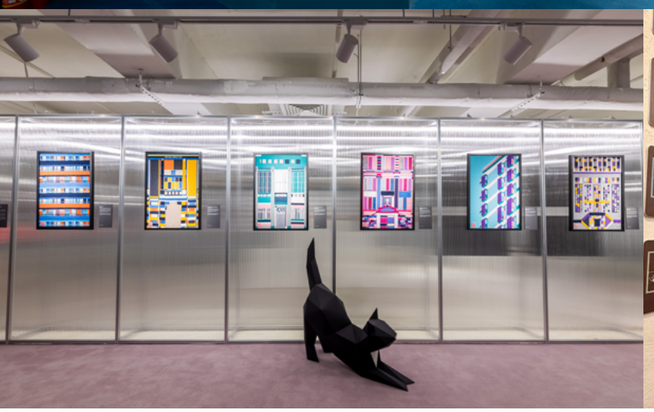
憑藉品牌數十年的經驗及技術，羅氏針織於荔枝角設立先進本地工作室，以創新針織技術及專業團隊為核心，提供一站式針織品生產方案及靈活的個性化生產模式，助力各規模企業和品牌發展。工作室積極推動本地服務製造業轉型升級，引領香港再工業化，真正體現「香港品牌」及「香港製造」的精神。工作室逾 6,000 平方呎的多功能空間融合零售概念區、展覽區及全自動化生產線，讓訪客近距離感受尖端針織技術與現代生產流程。



















STRATEGIC CROSSOVER
品牌聯乘

Collaborating with renowned cultural institutions, creative partners, and local and international brands, including the Hong Kong Palace Museum, M+ Museum, Hong Kong Design Centre, and Being Hong Kong, we integrate traditional knitting craftsmanship into contemporary lifestyle products, exhibitions, and events. Through these collaborations, we showcase pioneering knit designs while enhancing public appreciation and awareness of knitting heritage.

我們積極與不同知名文化機構、創意單位、本地及國際品牌合作，包括香港故宮文化博物館、M+博物館、香港設計中心、《就係香港》等，將傳統針織工藝融入現代生活單品、公共展覽和文化活動，提升大眾對針織文化與工藝傳承的認識。



TRADE SHOW & SEMINAR
貿易展覽與研討會

Laws Knitters strives to drive industry transformation through end-to-end design and manufacturing solutions. Invited by the Joint Publishing Cultural Foundation as a featured brand at the Hangzhou Cultural and Creative Industry Expo (HCIE), the brand showcased its technical innovation and market competitiveness. The brand has also participated in other major industry platforms, including CENTRESTAGE and JUMPSTARTER.

品牌以一站式本地針織解決方案貫穿設計開發與生產，致力推動傳統紡織業升級轉型，更獲三聯文化基金邀請作為焦點品牌參展杭州文博會 (HCIE)。此外，品牌更積極參與 CENTRESTAGE、JUMPSTARTER 等頂尖行業博覽，向市場展示本地工藝的創新實力，提升品牌在國際市場的知名度。



Invited by the Joint Publishing Cultural Foundation, Laws Knitters participated as the featured brand at the Hong Kong Pavilion at HCIE.

羅氏針織獲三聯文化基金邀請，成為年度杭州文博會香港館其中一個焦點品牌。



Mr. Milton Ho, Studio Director of Laws Knitters (right), speaking at bodw+ on the transformation and development of Hong Kong's traditional textile industry.

羅氏針織工作室總監何家和先生(右)受邀出席 bodw+，分享香港傳統紡織業的轉型升級與發展。

FASHION FARM FOUNDATION



FASHION FARM FOUNDATION

Founded in 2012, Fashion Farm Foundation (FFF) is a Hong Kong-based non-profit organization led by a group of experienced fashion entrepreneurs and educators, dedicated to developing the local fashion industry and connecting designers with global opportunities.

Since 2013, FFF has run the HKFG (formerly known as Fashion Guerilla) programme, enabling Hong Kong designers to showcase their collections at international fashion weeks across Paris, New York, Tokyo, and Dubai. Locally, FFF organizes Fashion Forward Festival and FFFRIDAY, featuring fashion shows, workshops, pop-up stores, and exhibitions and raises public awareness of Hong Kong brands.

In recent years, FFF has been actively expanding into the Greater Bay Area (GBA) market and opening new doors for local creative talents to reach broader regional audiences by different creative fashion initiatives, beginning with "GBA — Fashion · Mobility" in 2019, the first large-scale cross-city fashion-themed project in the Greater Bay Area, "Fashion · Harbour" in Shanghai in 2021, and "GBA — Fashion Leap 2022", a flagship project celebrating the 25th anniversary of the establishment of the Hong Kong SAR. This momentum has continued through a series of culturally themed editions including "GBA: Fashion Fusion 2023", "GBA: Fashion Fusion 2024", and "GBA: Fashion Fusion 2025", exploring the intersection of fashion with distinct cultural themes.

Beyond these programmes, FFF continues to collaborate with the Hong Kong Design Institute, fashion magazines, shopping malls, and other cultural partners to create greater public engagement and commercial opportunities for local designers.

非牟利機構 Fashion Farm Foundation (FFF) 於 2012 年成立，由一群熱心的資深時裝企業家及教育家組成，致力推動香港時裝業發展，為本地時裝設計師提供了一個通往全球商機的平台，同時促進時裝設計師、業界專家及文化界人士的交流和合作。

自2013年開始，FFF舉辦「HKFG」(前稱 Fashion Guerilla)項目，讓設計師們有機會於海外時裝週展示其品牌系列。迄今為止，HKFG的足跡已經遍及多個時尚重鎮，包括巴黎、紐約、東京和杜拜等。此外，FFF亦透過舉辦名為 「Fashion Forward Festival」及「FFFRIDAY」的時尚項目，以時裝展示、工作坊、期間限定店及展覽等不同活動，向大眾推廣及提高香港品牌的知名度。

近年來，FFF積極進軍大灣區市場，透過巡迴各個大灣區城市及舉辦一系列創意時尚項目，為本地創意人才開拓更多機遇，包括2019年舉辦的粵港澳大灣區內首個以時尚為主題的跨城大型項目「大灣區—時尚•出行」、2021年在上海舉行的「時尚•海港」，以及2022年為慶祝香港特別行政區成立25周年舉辦的重點時尚項目「大灣區—時尚躍進 2022」，以及以時尚融合其他不同文化主題的「大灣區：時尚融合 2023」、「大灣區：時尚融合 2024」、「大灣區：時尚融合 2025」。這些項目不僅連結各地設計院校學生和年輕時裝設計師，同時有助培養富有潛力、具有創新思維的設計人才，為大灣區時尚產業變得更蓬勃作好鋪墊。

此外，FFF亦持續推動教育、文化及時尚生活夥伴之間的協作，積極與香港設計學院、時裝雜誌、購物中心、手作市集和電影院攜手舉辦各時尚公眾活動，讓設計師們得到更多機會接觸大眾，同時創造更多商業機會。

ANNUAL OVERVIEW
年度概覽

Since 2012, Fashion Farm Foundation (FFF) has been actively connecting Hong Kong fashion designers with both local and global buyers and retailers, fostering business opportunities between them.

自 2012 年，FFF 積極地連繫香港時裝設計師與本地和全球買家及零售商，為他們開拓商機。



COLLABORATED WITH

150

partners and organizations
與超過 150 個團體和機構合作

TRAVELLED TO

17

major fashion cities including:
Paris, London, New York, Dubai, Tokyo, Singapore, Beijing, Shanghai, Shenzhen, Guangzhou, Hengqin, Zhuhai, Zhongshan, Dongguan, Zhaoqing, Macau and Chengdu
到訪過 17 個主要時裝城市包括：
巴黎、倫敦、紐約、杜拜、東京、新加坡、北京、上海、深圳、廣州、橫琴、珠海、中山、東莞、肇慶、澳門及成都

BENEFITED MORE THAN

420

Designers (Fashion-related)
讓超過 420 位時裝及相關設計師受惠

REACHED AN AUDIENCE OF

7,800,000

in Hong Kong, 150,000,000 in mainland China, and 4,000,000 others globally
接觸到 7,800,000 名香港受眾、150,000,000 名中國內地及 4,000,000 名海外群眾

GENERATED BUSINESS VALUE EQUIVALENT TO HK$

120,000,000

for the industry
為行業帶來港幣 1.2 億元的商業價值







CREATIVE SPACE
創意空間

WHITELISTED CONCEPT STORE
WHITELISTED 概念店

WHITELISTED is a non-profit fashion platform co-founded by Novelty Lane and Fashion Farm Foundation. With financial, operational and venue sponsorships from LAWSGROUP, WHITELISTED opened its first concept store in D2 Place, dedicated to promoting Hong Kong fashion designs and enhancing local brand awareness across the APAC region.

WHITELISTED 是一個由 Novelty Lane 和 FFF 共同創立的非牟利時裝平台，在羅氏集團的資金、營運和場地支持下， WHITELISTED 成功於 D2 Place 開設了首間概念店，並以於亞太區推廣香港時裝設計及提升本地時裝品牌知名度為己任。

FFFOTOAUTOMATT

FFFOTOAUTOMATT is a hidden speakeasy-style creative space located at the 4/F of D2 Place ONE within The gaTe. The versatile venue is designed to host a wide range of fashion and cultural events, including runway shows, exhibitions, and workshops, offering a distinctive and unconventional stage for creative expression.

FFFOTOAUTOMATT 是一個藏身於 D2 Place 一期4樓 The gaTe內的創意空間，以秘密酒吧為設計概念，風格獨特而低調。場地用途多元，可承辦各類時裝及文化活動，涵蓋時裝匯演、展覽及工作坊等，展現時裝及文化創作的無限可能。

GBA: FASHION FUSION 2025
大灣區：時尚融合 2025

Sponsored by the Cultural and Creative Industries Development Agency (CCIDA), Fashion Farm Foundation has organized "GBA: Fashion Fusion 2025" as its fifth Greater Bay Area fashion project, bringing together design students and emerging fashion designers from across the region to showcase the boundless potential of the next generation of creative talent.

For the first time, the project extends beyond the GBA, expanding from its touring cities of Guangzhou, Shenzhen, Zhongshan, Zhuhai, and Hong Kong to include the inland city of Chengdu, opening a new dialogue between designers from six cities and fostering broader collaboration across China's fashion industry. Across all six cities, the project delivers a diverse programme of activities including fashion shows, exhibitions, music nights, fashion collaborations, and sharing sessions, reflecting the creative energy and international vision of both the GBA and Hong Kong's fashion community. Through partnerships with key fashion events in each city, "GBA: Fashion Fusion 2025" unites regional and mainland fashion forces to spark new creativity and drive innovation within the industry.

Fashion Farm Foundation 獲香港特別行政區政府文創產業發展處贊助，策劃及主辦第五個粵港澳大灣區時尚推廣項目「大灣區：時尚融合 2025」，集結大灣區城市的設計院校學生和年輕時裝設計師，讓大眾感受設計新力軍蘊藏的無窮潛力。

項目首次走出大灣區，除了巡迴廣州、深圳、中山、珠海及香港，更將活動版圖聯動至內陸城市成都，讓六地設計人才展開與時尚文化的嶄新對話，促進中國時尚產業的合作交流。「大灣區：時尚融合 2025」內的活動極為豐富多元，展現大灣區中不同的城市及香港時裝設計業界的創意活力與國際視野，推動區內時尚產業的創新與協作。項目與大灣區內及成都的重點時裝展會合作，並於各城市舉辦一系列時尚活動，如時裝匯演、時尚展覽、音樂夜、時尚聯乘以及分享會等，每個活動環環相扣，與大灣區及國內各個城市的時裝力量併發出更多創意火花。

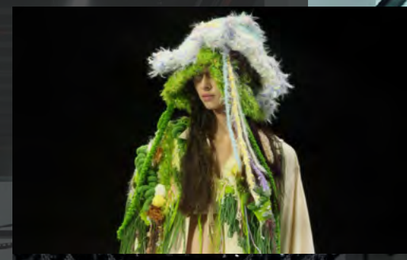




FASHION FUSING
大灣區時尚匯演

Partnering with three major mainland fashion events, fashion designer brands from four GBA cities and Hong Kong, and fashion design schools from the same cities, "GBA Fashion Show 2025" brings the region's creative wave to renowned fashion week stages. The showcase presents designers at different stages of their journey from emerging graduates to more established names, demonstrating how these two groups connect, inspire one another, and drive each other's growth. Together, we witness to the rise of the next generation of design talent and the rapid advancement of the fashion industry, while paving the way for both current and future GBA designers to realize their fullest potential.

「粵港澳大灣區時尚匯演 2025」聯同國內三大時裝展、四個大灣區城市及香港的時裝設計師品牌、四所大灣區城市及香港的時裝設計院校，在享負盛名的時裝週舞台上展示灣區時尚新浪潮，展現設計新銳的天賦與才華，更呈現時裝設計路上的不同階段，讓大眾見證發展較成熟的設計師群體與嶄露頭角的畢業生如何產生連結，並且互相帶來正面的影響，推動自身的突破和進步，為現有及未來大灣區設計人才鋪路。







FASHION MELTING
大灣區巡迴時尚展

"FASHION MELTING 2025" is themed "All-Encompassing · Red", symbolizing a single striking presence amid the crowd and spotlighting the most breakthrough works by emerging GBA designers and fresh graduates. Spanning 111 pieces from bags to garments, the exhibition covers traditional culture, fashion aesthetics, trends, and sustainability, creating a one-of-a-kind walk-through fashion gallery experience.

The exhibition brings together established designer brands alongside designers and graduates from design schools across the GBA cities and Hong Kong, weaving two generations of creative voices into a tribute to creativity, innovation, and the fashion industry. Touring Guangzhou, Shenzhen, and Hong Kong, it drew an even more enthusiastic response than previous years, attracting fashion enthusiasts from far and wide.

「粵港澳大灣區巡迴時尚展覽 2025」以「包羅萬有・紅」為主題，寓意「萬綠叢中一點紅」，聚焦大灣區新銳設計師與院校畢業生的突破性創意之作。展覽共展出111件作品，從「包包」到「羅衣」一應俱全，題材橫跨傳統文化、時尚美學、潮流趨勢及綠色環保，打造出獨一無二的「漫步式時尚美術館」。

展覽匯集發展較成熟的設計師品牌，以及大灣區城市及香港設計院校的設計師與畢業生作品，兩代設計人的創作軌跡交錯呈現，展現出多元而獨特的設計視野，更是對創意、創新與時尚產業的致敬。展覽巡迴廣州、深圳及香港三個城市後，吸引眾多時尚愛好者慕名而至，反應比往年更為熱烈。



ICH
非物質文化遺產

《Twilight Garden 暮色花園》

SZMAN × 唐志茹

FASHION CROSSOVER
時尚聯乘

The project unites eight Hong Kong fashion brands with eight GBA art groups in a cross-regional, cross-disciplinary creative collaboration, exploring the intersection of Hong Kong fashion with five distinct fields including fashion, intangible cultural heritage (ICH), music, product design, and art. Through continuous disruption and reinvention, the project bridges GBA fashion and cultural creativity, offering a fresh perspective and modern aesthetic through which to reimagine fashion.

項目聯同八個香港時裝品牌及大灣區八組藝術單位，進行跨地域、跨界別的創意合作，探索香港時裝與不同媒介包括時裝、非物質文化遺產、音樂、產品設計、藝術五個領域的碰撞旅程，透過不斷的顛覆和創新，將大灣區的時尚與文化創意融會貫通，用一種全新的角度、現代的美學，重新看時裝。

《 Veinflow 靜脈・流》

ARTY:ACTIVE × 歐陽煦





Art 藝術

《浮花浪蘂》

HOOPLA × NO.42



Fashion 時裝

《CRIMSON》

DEMO × SARA LOLO



Music 音樂

《the MORPHEUS》

THE CHAOS × X ROCKCANDY



Product Design
產品設計

《蟠螭紋面具》

IP AXIS INDUSTRIAL STUDIO × MORIN 莫林



FASHION WAVING
大灣區時尚音樂夜

Blending fashion and music, "GBA Fashion Music Night 2025" delivers a multi-sensory feast of sight and sound for audiences across the region. Touring Guangzhou, Zhuhai, Shenzhen, Zhongshan, and the culturally rich inland city of Chengdu, the event spans north and south to create a cross-regional musical journey. Featuring performers across a wide range of music genres, the night offers audiences a fresh and immersive listening experience, while artists take the stage dressed in GBA designer brands, letting fashion and music elevate one another, and inviting the audience to discover the distinct appeal of original music and fashion design.

融合時裝和音樂兩大潮流元素，「大灣區時尚音樂夜 2025」為觀眾打造一場集視覺與聽覺於一身的多重感官饗宴。巡演廣州、珠海、深圳、中山及內陸文化重鎮成都，貫穿南北，構建跨地域的音樂之旅。音樂夜演出陣容橫跨多種音樂類型，為樂迷帶來全新的聽覺體驗，而演出者身穿大灣區設計師品牌的服裝登場，讓時裝與音樂相互輝映，引領觀眾感受原創音樂與時裝設計的獨有魅力。

FASHION TALK
大灣區時尚之旅分享會

"GBA Fashion Journey Sharing Session 2025" served as the closing event of "GBA: Fashion Fusion 2025", held on 17 October at THE SPACE, D2 Place ONE. The session premiered the project's documentary, featuring highlights from all six touring cities and bringing the audience on an immersive journey back through each memorable stop.

The session brought together fashion designers, industry representatives, and partners from across the GBA for in-depth conversation across three thematic segments, including "Fashion Dialogue", "Fashion Opportunities", and "Fashion Future", exploring the prospects of the GBA fashion industry. The event drew an enthusiastic response, with over 150 attendees filling the venue and lively exchanges throughout the afternoon.

「大灣區時尚之旅分享會 2025」作為「大灣區：時尚融合 2025」項目的壓軸活動，於10月17日在D2 Place一期的THE SPACE圓滿舉行。活動首播項目紀錄片，精選六座巡迴城市的活動精華，帶領現場觀眾沉浸式重溫每一站的精彩時刻。

分享會匯聚來自大灣區各城市的時裝設計師、業界代表與合作夥伴，圍繞「時尚對話」、「時尚機遇」及「時尚未來」三大主題展開深度交流，共同探索大灣區時尚產業的未來機遇。活動反應熱烈，吸引逾150位觀眾出席，現場座無虛席，交流氣氛濃厚。





HKFG
巴黎時裝週

HKFG, formerly known as Fashion Guerilla, is an international program organized by Fashion Farm Foundation (FFF). With the mission of bridging talents to the international fashion scene and promoting Hong Kong fashion design, FFF organizes the program twice a year for the two seasons, Spring/Summer and Fall/Winter. Hong Kong fashion brands are selected to present their collection and meet global buyers and media in showrooms and trade shows. The first program was unveiled in Paris in 2013 and has been staged in New York, Singapore, Tokyo, Arab, and Shanghai fashion weeks in the previous years.

HKFG(前稱 Fashion Guerilla)是由 Fashion Farm Foundation 籌備的國際時裝企劃，銳意推廣香港本地時裝品牌到國際舞台，每年於春夏及秋冬兩大時裝季，讓香港本地品牌在國際時裝週發表最新系列及參與商展，接觸全球時裝買手及國際傳媒，以拓展時裝商務。HKFG首次於2013 推出參與巴黎時裝週，及後亦曾參與過紐約、新加坡、東京、阿拉伯及上海時裝週等。



HKFG SS26 & AW26

Fashion Farm Foundation (FFF) continued to position Hong Kong fashion within the global fashion dialogue through HKFG SS26 and AW26, which were under the sponsorship of the Cultural and Creative Industries Development Agency (CCIDA). From Paris and Shanghai to local ground, the programme connected presentation, showcase, networking, and retail moments, allowing brands to build presence on the international stage while translating creative energy into meaningful engagement with audiences back home.

Fashion Farm Foundation(FFF) 獲文創產業發展處(CCIDA)贊助展開了兩個國際時裝項目HKFG SS26 及 AW26，持續將香港時裝設計帶入國際時裝舞台。兩個季度項目由巴黎出發，連接至上海，串聯展示、交流與銷售場景，讓品牌在全球舞台上建立形象，同時將創意能量帶回本地，轉化為與消費者之間更直接而真實的連結，展現香港時裝由概念走向市場的完整旅程。

















GOVERNANCE

企業管治

LAWSGROUP prioritizes transparency, accountability, and ethical conduct in its corporate governance, ensuring strict compliance with regulatory requirements and industry standards to drive sustainable business growth and maximize stakeholder value.

羅氏集團恪守企業管治，高度重視透明度、問責制與商業道德誠信。我們於日常營運中嚴格遵循法規及行業標準，致力推動業務的可持續發展，以創造並維護持份者的長遠利益。



CORPORATE CORE VALUES
企業核心價值

LAWSGROUP prioritizes human resource management and has implemented the "H.I.T. Culture" - Happiness, Integrity, and Teamwork, in its operations to guarantee an optimal workplace environment and staff development for its employees.

羅氏集團十分重視人力資源管理，並以「H.I.T.文化」—「快樂」、「誠信」及「團隊精神」作為核心管理框架，為員工提供最理想的工作環境和培訓。

H.I.T. LOGO DESIGN CONCEPT
H.I.T. 標誌設計理念

"h i t" in lower case and script typeface – symbolizing a young and energetic corporate image with Passion for Fashion.

細階字母及腳本字型的「hit」— 象徵着一個年輕、充滿動力及對時尚熱忱的企業形象。

Letter "i" as a human figure – representing our emphasis on Human Capital and how the "Happiness, Integrity and Teamwork" corporate core values are upheld by our staff.

人形設計的「i」字母—代表以人為本的精神，以及集團員工秉承「快樂、誠信及團隊精神」之核心價值。

Hollowed letter "i" – implying "to empty your cup", to embrace changes positively, and to learn something new with a humble and open mind.

鏤空的「i」字母 — 意味「保持空杯心態」、積極面對改變，並虛心學習及接受新事物。



H - HAPPINESS
快樂

Positive Thinking with Strong Passion
積極思維與熱忱



I - INTEGRITY
誠信

High Ethics with Effective Communications
良好職業操守及有效溝通



T - TEAMWORK
團隊精神

Group Cohesiveness
企業凝聚力

HUMAN CAPITAL STRATEGY & CULTURE
人力資本策略與文化

LAWSGROUP considers human capital as its greatest asset and strives to provide the best working environment for its staff. Echoing the Group's vision on innovation, a new human capital strategy has been formulated. The new framework focuses on workforce planning, talent management, and staff engagement, and is designed to align with the needs and goals of the Group.

羅氏集團視人力資源為公司最重要的資產，並致力為員工提供最佳的工作環境。為配合集團對創新的願景，集團制定全新的人力資本策略模式，著重於人力資源規劃、人才管理及員工參與，確保策略切合集團的發展需要及目標。



Source: Human Capital Model (Randy Chiu 2016)

GOVERNANCE

1 RECRUIT TALENTS
招攬人才

- Clear Career Perspective
- Competitive Package and Benefits
- Seeding In Educational Institutions
- Graduate Trainee Program
- Employee Value Proposition
- Diversified Workplace
- Internship Program
- Scholarship Program

- 清晰明確的工作目標
- 具競爭力的薪酬與福利
- 與不同教育機構合辦實習計劃
- 畢業生培訓計劃
- 員工價值主張
- 人才多元化
- 實習生計劃
- 獎學金計劃

2 DEVELOP & MOTIVATE TEAMS
培育及激勵團隊

- Laws Academy
- Internal Training Programs
- H.I.T. Training
- "The Leadership Challenge" Training
- i-Program Self-Learning Scheme
- Design Thinking Training
- Micro-Innovation Campaign
- AI-Related Training
- Copilot Training
- E-Learning Platform
- Qualification Framework (QF)
- Everything Disc®Communication Skill Training
- Experiential Team Building Activities

- 羅氏學院
- 內部培訓計劃
- H.I.T.企業文化培訓
- 「TLC領導力」培訓
- i-Program 自導學習計劃
- 設計思維培訓
- 微創新行動
- AI相關培訓
- Copilot培訓
- 網上學習平台
- 資歷架構 (QF)
- DiSC ®溝通工具培訓
- 團隊凝聚活動

3 RETAIN HUMAN CAPITAL
保留人力資本

- Happy, Safe and Healthy Work Environment
- Willingness to Listen and Respond to Staff's Feedback
- Corporate Branding
- Employee Relations
- Flexible Working Hours
- Fairness
- Corporate Communication
- Technology Connection
- Diversified Wellness Program
- Employee Well-Being Initiatives

- 快樂、安全及健康的工作環境
- 願意聆聽並回應員工的意見
- 企業品牌
- 員工關係活動
- 彈性工作時間
- 公平公正
- 企業傳訊
- 善用電子平台
- 多元化健康運動計劃
- 員工精神健康活動

TALENT DEVELOPMENT
人才培訓

The Group is committed to nurturing talent as a fundamental driver of sustainable growth. Through Laws Academy, structured learning programmes are delivered across all business divisions. To drive innovation, Design Thinking has been embedded into the core curriculum, supported by a specialized e-course rolled out to all senior management and general staff. Complemented by AI-powered tools, digital learning platforms, and overseas training opportunities, the Group fosters an agile workforce equipped with global perspectives for an ever-evolving business landscape.

集團致力培育人才，透過羅氏學院為各部門及層級員工提供系統化培訓。為全面推動創新，集團將「設計思維」導入核心培訓框架，配合線上課程、人工智能工具、數碼學習平台及海外培訓機會，集團持續提升團隊的創新思維及國際視野，積極應對瞬息萬變的商業環境。



To effectively drive our Human Capital Strategy across global business units and departments, Laws Academy was established to deliver tailored internal training solutions and champion LAWSGROUP's corporate culture and core values. The Academy's mission is to empower employees with the vital knowledge, skills, and expertise required to progress with confidence and successfully navigate challenges.

為確保人力資本策略跨越地域，於各國業務單位及部門中高效落實，我們特別成立「羅氏學院」，旨在提供全方位的內部培訓方案，並全面深化羅氏集團的企業文化與核心價值。學院肩負著為員工賦能的使命，致力協助團隊裝備必備的專業知識、技能與關鍵訣竅，從而建立堅實自信，高效應對各項商業挑戰。

Change for THE BETTER to
Charge Ourselves FORWARD

裝備自我 邁步迎變

CORE VALUE FRAMEWORK
核心理念框架

Through a comprehensive suite of high-quality training programs and initiatives, Laws Academy remains dedicated to embedding our "H.I.T." corporate core values. Concurrently, the Academy reinforces two foundational pillars: "The Leadership Challenge - Five Fundamental Practices" and "DiSC as a Communication Tool".

羅氏學院透過策劃一系列優質培訓課程與體驗活動，持續深化並落實集團「H.I.T.」核心價值。同時，學院進一步鞏固兩大核心培訓支柱——「TLC領導力：五大領導者習慣行為」與「DiSC®溝通工具」，全面提升團隊職能。

INNOVATION AND CREATIVITY
創新與創造力

LAWSGROUP has taken a pioneering approach by incorporating Design Thinking into its internal training curriculum and launch Design Thinking e-course to all employees. Tailored training programs are conducted for all employees, from senior management to general staff, across various business divisions.

羅氏集團是首批將設計思維納入內部培訓課程的本地企業之一，並向全體員工推出設計思維電子課程，為各個業務部門的所有員工，從高級管理人員到一般員工，組織指定的培訓計劃。

H.I.T. *Plus+*

LEARNING MOMENTUM
H.I.T.+ 學習動力

To effectively embed the Design Thinking process within our daily operations, LAWSGROUP launched the "H.I.T. Plus+ Learning Momentum". Through a strategic suite of redesigned internal training programs, this initiative drives a human-centric, innovative, and out-of-the-box approach across the organization.

為鼓勵員工將設計思維內化並靈活實踐於日常營運，羅氏集團破格推出「H.I.T.+學習動力」。透過推行一系列經戰略性重組的內部培訓課程，全面啟迪以人為本、銳意變革及跳脫傳統框架的思維躍進。

+ **Human-centric**
以人為本

+ **Innovation**
創新

+ **Think without the box**
跳出框架思考

INTERNAL TRAINING
內部培訓

"UPSKILL" TRAINING PROGRAM
「UPSKILL」培訓計劃

In an era where technology is evolving at an unprecedented pace, AI skills are essential for future success. Laws Academy introduces "UPSKILL" training program designed to empower employees with advanced AI knowledge. By engaging in interactive learning experiences and practical applications, participants will develop the skills needed to enhance efficiency, foster innovation, and navigate an AI-driven workplace.

在科技發展突飛猛進的時代，人工智能技術至關重要。羅氏學院推出「UPSKILL」培訓計劃，助力員工掌握 AI 技術，提高工作效率與創新能力。透過互動學習和實踐應用，員工將提升工作效率，激發創新思維，應對 AI 驅動的職場挑戰。







TRAINING FOR OVERSEAS UNITS
海外部門培訓

In addition to its Headquarters in Hong Kong and manufacturing hub in Mainland China, LAWSGROUP has expanded its internal training program to various overseas factories and business units located in Vietnam and Bangladesh.

除了在香港的總部和中國大陸的製造基地之外，集團將內部培訓計劃進一步擴展至越南和孟加拉等不同的海外工廠和業務單位，致力建立一個具系統性、高效的工作文化，提高整個集團在全球範圍內的運作水平和一致性。

HERPROJECT TRAINING
HERProject 培訓

In Vietnam, LAWSGROUP's garment manufacturing facility consistently organizes the "HERproject" training sessions to cultivate a positive workplace culture within our production plants and offices. This initiative, established in 2007 by BSR (Business for Social Responsibility), aims to empower women in global supply chains by implementing interventions focused on health, financial inclusion, and gender equality, thereby unleashing their full potential.

羅氏集團在越南的服裝製造廠房定期舉辦「HERproject」培訓，旨在打造積極的工作環境。由國際非牟利組織「企業社會責任協會」(BSR)於2007年創立的「HERproject」旨在通過健康、金融普惠和性別平等方面的工作場所介入，幫助全球供應鏈中的女性發揮潛力。









DIGITAL LEARNING PLATFORMS
數碼學習平台

E-LEARNING PLATFORM
網上學習平台

LAWSGROUP's e-learning platform has been upgraded to provide a more innovative and versatile learning experience for staff, by offering e-courses with quizzes, inspirational articles and notes, newsletters, book recommendations, peer-to-peer recognition programs and more.

羅氏集團亦將網上學習平台升級，為員工提供更富彈性及多元化的學習體驗，包括線上課程及小測驗、文章與勵志語錄分享、集團通訊、書本推介及同事讚賞計劃等。

I-PROGRAM SELF-LEARNING SCHEME
i-Program 自導學習計劃

To support the company's strategic priorities in digital transformation and sustainable development, and to further enhance colleagues' motivation for continuous learning, the i-Program has fully revamped in 2026. The new scheme introduces three flexible, self-directed learning pathways, designed to be more closely connected to everyday life and workplace scenarios, thereby fostering a culture of innovation, engagement, and lifelong learning.

為配合集團在數碼轉型與可持續發展上的策略方向，並進一步提升同事的學習動力，「i-計劃」於 2026 年進行全面革新。新制度引入三大自主學習方向，設計更貼近生活與工作場景，旨在推動持續學習文化，強化員工投入度與企業凝聚力。



MICRO-INNOVATION CAMPAIGN
「微創新．點子大搜「羅」計劃」

To promote design thinking in the workplace and strengthen staff's people-oriented problem-solving skills, LAWSGROUP has initiated the launch of a new online platform. This platform encourages staff to present innovative suggestions and is supported by a specialized micro-innovation team dedicated to implementing these ideas to enhance work efficiency.

為了在工作環境中推廣設計思維，並加強員工以人為本的解決問題能力，羅氏集團推出了全新的線上平台，鼓勵員工提出創新的建議，同時成立專門團隊，負責實踐方案，提高工作效率。





PROMOTE

HAPPY WORKSPACE

推動愉快工作環境





WELLNESS TRAINING

身心康適訓練

To enhance employees' health awareness, Laws Academy has introduced a range of training initiatives aimed at cultivating positive vibes and a joyful workplace environment from within, including activities like PowerUp Wellness Day Team building, yoga stretching classes, and sports pilates sessions. Leveraging its successful endeavors, LAWSGROUP has pro-actively engaged in various sharing sessions and seminars to promote a culture of happiness within society.

為了加強員工的健康意識，羅氏學院啟動了一系列培訓活動，旨在從內而外灌輸正能量，及促進快樂的工作場所，如「PowerUp 團隊建設活動員工健康日」、瑜伽伸展課程和運動普拉提課程等，並積極參與不同分享會和研討會，推動快樂文化於社區中。









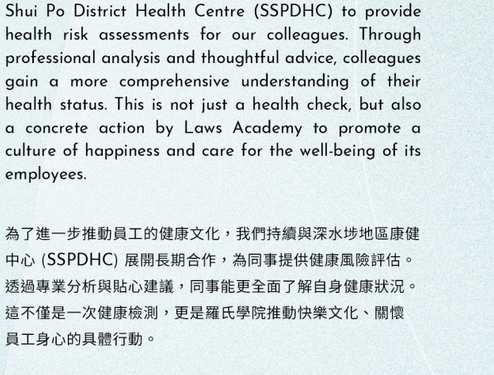




POWERUP WELLNESS DAY
員工健康日

To further promote a healthy culture among employees, we continue our long-term collaboration with the Sham Shui Po District Health Centre (SSPDHC) to provide health risk assessments for our colleagues. Through professional analysis and thoughtful advice, colleagues gain a more comprehensive understanding of their health status. This is not just a health check, but also a concrete action by Laws Academy to promote a culture of happiness and care for the well-being of its employees.

為了進一步推動員工的健康文化，我們持續與深水埗地區康健中心 (SSPDHC) 展開長期合作，為同事提供健康風險評估。透過專業分析與貼心建議，同事能更全面了解自身健康狀況。這不僅是一次健康檢測，更是羅氏學院推動快樂文化、關懷員工身心的具體行動。



WELLNESS COMMUNITY EVENTS
康體社區活動

LAWSGROUP promotes work-life balance and a healthy lifestyle by encouraging staff to engage in fitness, mindfulness, and social activities, we foster a supportive environment that enhances wellbeing and productivity.

集團推廣工作與生活平衡及健康生活方式，透過鼓勵員工參與健身、正念及社交活動，營造支持性的環境，提升身心健康與工作效能。



FUTURE TALENTS
未來人才

GRADUATE TRAINEE PROGRAM
畢業生培訓計劃

The Internship and Graduate Trainee Program is designed to nurture selected university students and graduates as potential future leaders within LAWSGROUP. On-the-job training is provided for interns and trainees to gain professional skills and knowledge in various business units whilst familiarizing with the business culture and operations. The Group also supports mentoring programs at various universities, providing students with career advice, job hunting skills and professional knowledge.

畢業生及實習生培訓計劃旨在培養優秀的大學生和畢業生，成為羅氏集團的未來領袖。計劃為學員提供在職培訓，讓他們在各個部門的工作中獲得專業知識及技能，亦更快熟悉企業文化和營運模式，同時集團亦支援不同大學的指導計劃。

PROGRAM STRUCTURE 計劃流程

INDUCTION 入職

- Orientation
- Familiarization with business operations and corporate culture
- Mentoring program with career advice

- 迎新簡介
- 熟習營運模式及企業文化
- 提供就業指導及建議

JOB ROTATION 交替職務

- Job rotation in various supporting departments
- Competency-based development program
- Comprehensive understanding of business structure and operations
- Exposure in different business units

- 於不同部門交替工作
- 能力導向發展計劃
- 透徹了解業務架構和營運模式
- 與不同業務單位合作

FINAL PLACEMENT 最終職位安排

- Attachment with various brands for in-depth learning and development

- 被安排到不同品牌並深化學習與發展



THE HANG SENG UNIVERSITY OF HONG KONG AND GUANGZHOU STUDENTS STUDY TOUR
香港恒生大學及廣州學生考察團



INTERNSHIP PROGRAM WITH HONG KONG METROPOLITAN UNIVERSITY
與香港都會大學合作的實習計劃

INTERNSHIP PROGRAM
實習計劃

The internship program reflects LAWSGROUP's strong commitment to nurturing future talent by offering students different avenues for growth and development. Through hands-on projects, mentorship, and exposure to varied professional experiences, we aim to equip interns with practical skills and broaden their career perspectives.

集團的實習計劃充分展現培育未來人才的承諾，為學生提供多元化的發展機會。透過參與實務項目、導師指導及多方面的專業體驗，致力於協助實習生掌握實用技能，並拓展其事業視野。

QUALIFICATIONS FRAMEWORK
資歷架構

資歷架構
Qualifications Framework



In partnership with the Qualifications Framework (QF) under the HKSAR government, LAWSGROUP advocates for continuous learning opportunities among its frontline workforce. The organization supports senior employees in participating in the Recognition of Prior Learning (RPL) assessment to formally acknowledge their expertise, competencies, and realworld experiences gained outside conventional academic settings.

為鼓勵員工不斷進修，羅氏集團與香港特別行政區政府的資歷架構(QF)計劃攜手合作，積極倡導前線員工持續學習的機會，並支持他們參與「過往資歷認可(RPL)」評核，以正式認可他們在傳統學術教育以外所獲得的知識、技能和豐富經驗，有效提升員工的專業認同感和職場發展。

YOUTH CREATIVE DEVELOPMENT
青年創意培育

The Group works closely with tertiary institutions through academic sponsorships and experiential learning opportunities, empowering young people to realize their creative potential. By connecting education, industry, and the community, we help transform ideas into outcomes that create shared value while nurturing future talent with an innovation and sustainability mindset.

集團積極與大專院校合作，透過贊助學術活動及提供實踐平台，支持青年發揮創意潛能。透過連繫教育、產業與社區，我們與新一代攜手創造共享價值，培育兼具創新思維與永續視野的未來人才。











STRIVE AND RISE PROGRAMME
共創明TEEN計劃

Mr. Bosco Law, the Deputy Chairman & CEO of LAWSGROUP, has served as a star mentor for the government's Strive and Rise Programme. The Project is a youth development programme initiated by the Hong Kong Government. It aims to help Form 1 to Form 4 students from disadvantaged families broaden their horizons, enhance their self-confidence and develop a positive outlook on life. Star mentors share their own struggles, professional knowledge and life experiences with students, inspiring them to establish a positive outlook on life and plan their future development direction.

羅氏集團副主席及行政總裁羅正杰先生擔任政府推行的共創明「Teen」計劃的星級導師。共創明「Teen」計劃是一項由香港政府推動的青少年發展計劃，旨在幫助來自弱勢社群家庭的中一至中四學生開闊眼界、加強自信，並建立正向人生觀。星級導師透過與學員分享自身的奮鬥歷程、專業知識和人生經驗，啟發學員建立正向人生觀，並規劃未來發展方向。

EMPLOYEE COMMUNICATIONS
員工溝通

To encourage employees to express their opinions actively and promote mutual communication, the Group has established a series of communication channels to collect colleagues' feedback. By capturing, analyzing, and responding to employees' thoughts and opinions to optimize areas for improvement, the Group can enhance employees' sense of belonging and satisfaction.

為鼓勵員工積極表達意見和促進交流，集團設有一系列溝通途徑收集同事的意見，透過捕捉、分析和回應員工的想法和意見，對可改進空間進行優化，能夠增強員工歸屬感和滿意度。



VOICE SURVEYS
意見調查

Laws Academy conducts an annual talent development needs assessment to align training programs with employee needs and organizational objectives. This enables us to formulate a targeted training plan that enhances skills and supports overall growth. Our commitment to adapting programs fosters a culture of continuous learning and empowers our workforce to thrive.

為了更好地匹配員工的培訓需求，使年度培訓更具針對性和實用性，羅氏學院每年都會向員工開展年度人才發展需求調查，然後將同事的回饋進行分析，結合集團發展需求制定來年培訓計劃。



HIT NEWS

Our monthly internal newsletter, HIT News, effectively communicates the latest company updates across different business areas to employees. It covers diverse topics such as health, digital information, environmental sustainability, and anti-fraud information. Published online, it ensures easy access for both local and overseas employees, providing them with firsthand company information.

每月出版企業內部通訊月刊 HIT News，除積極與員工溝通集團不同業務的最新消息，另有健康、數碼資訊、環保、防貪資訊等議題。透過線上發佈形式，使本地及海外員工能夠在網絡上輕易獲取集團第一手資訊。







STAFF BRIEFING
員工簡報會

The Group holds semiannual employee communication meetings to facilitate timely and effective dissemination of the latest company updates among colleagues. These meetings ensure seamless communication among all stakeholders and provide employees with an opportunity to express their opinions.

集團每半年舉辦員工簡報會，即時對同事有效、快速地宣導最新的公司動態，確保多方溝通順暢，同時亦提供員工表達意見的機會。

EMPLOYEE CARE & SAFETY
員工健康及安全

The Group is committed to fostering a safe, healthy, and caring workplace across all business divisions. Through festive gifts, year-end activities, and academic recognition for employees' children, the Group fosters a culture of belonging and appreciation, ensuring every employee works in a secure and supportive environment.

集團致力為員工締造安全、健康且支持性的工作環境。透過周年及節慶活動、禮品饋贈、及子女學術成就獎等措施，積極培育員工的歸屬感與認同，並堅守對安全工作環境的承諾。





50TH ANNIVERSARY GALA PARTY CELEBRATION
50周年金禧輝煌盛典





CHINESE NEW YEAR'S LION DANCE 2026
新年舞獅表演 2026

EST★1975
50
LAWSGROUP
YEARS OF PASSION

FESTIVAL GIFTS TO OVERSEAS FACTORY EMPLOYEES
向海外廠房員工送贈節慶禮品

As the Mid-Autumn Festival and Lunar New Year approached, K+K and Maxturn factories distributed mooncakes and New Year gifts to each employee to express holiday blessings.

隨著中秋節和農曆新年臨近， K+K 和 Maxturn 廠為了表達對員工的節日祝福，特別安排了派發月餅和賀年禮物給每位員工。









STAFF ACTIVITIES IN OVERSEAS FACTORIES
海外廠房組織年終活動

Two factories in Bangladesh, Colotex and Colossus Factory held New Year's cultural activity days respectively, which included employee performances, awards for outstanding employees and the best team, and a grand finale lucky draw. The Group would like to take this opportunity to thank all employees for their efforts and support and wish everyone all the best in the new year.

孟加拉 Colotex 廠和 Colossus 廠分別舉行新年文化活動日，內容包括員工表演、優秀員工和最佳團隊頒獎和壓軸的抽獎環節。集團藉此機會感謝全體員工的努力和支持，並祝福各人新的一年萬事順利。







ADVANCING GENDER EQUALITY IN APPAREL INDUSTRY

促進服裝業性別平等

To promote gender equality in the global garment industry, K+K Factory in Vietnam is participating in the RISE Digital program implemented by the Vietnamese social welfare organization LIFE. After the trainings, colleagues have increased their knowledge of family health and improved their interpersonal communication skills, and created a supportive working environment.

為促進全球服裝行業中的性別平等，越南 K+K 廠參與由越南社會性公益組織 LIFE 實施的 RISE Digital 計劃。同事們經培訓後都增加了家庭健康知識和提升了人際溝通能力，並創造一個支持性的工作環境。

REWARDS EMPLOYEES' CHILDREN FOR ACADEMIC EXCELLENCE

獎勵員工子女學習

Maxturn Factory in Vietnam, along with the union, not only cares for the personal well-being of employees but also supports the education and growth of their children. Representatives from the union presented awards to the children of employees who achieved outstanding academic results.

越南 Maxturn 廠和工會除關心員工個人亦關心員工子女的教育和成長。工會代表公司向學業成績優秀的員工子女頒發獎品。





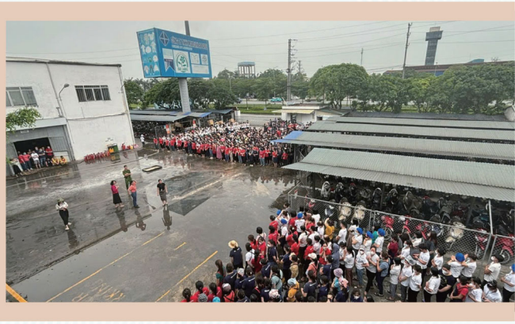
WORKPLACE SAFETY

安全工作環境

Workplace safety is fundamental to the Group's operations across all business divisions. The Group conducts regular inspections, independent audits, and safety drills to ensure compliance and uphold the highest safety standards. Employees at every level receive tailored occupational safety training, equipping them to identify and address risks effectively, and to contribute to a strong safety culture throughout the Group.

工作場所安全是集團旗下各業務部門運營的重要基石。集團定期進行安全檢查、獨立審核及消防演習，以確保符合相關規定，並持續維持最高安全標準。集團亦為各層級員工提供針對性的職業安全培訓，使其具備識別及處理潛在風險的能力，共同在集團內部建立穩固的安全文化。





DIVERSITY, EQUITY & INCLUSION
多元、平等與共融

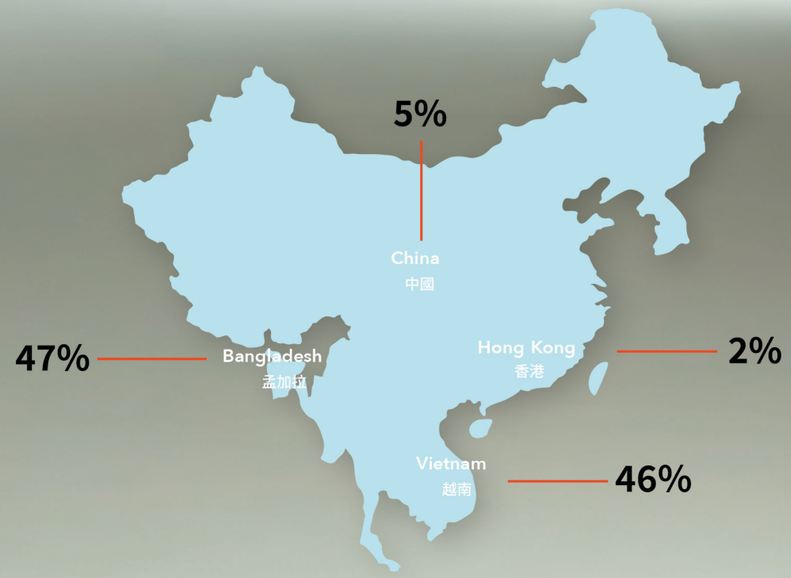
The Group strives to foster a workplace enriched by diversity, strengthened by equity, and sustained through inclusion. We believe a diverse workforce drives innovation, broadens strategic perspectives, and builds an adaptable, resilient culture equipped to navigate global challenges.

集團致力打造一個融合多元、平等與包容的工作環境。我們深信，多元化的團隊能激發創新思維、拓寬戰略視野，並塑造具韌性的企業文化，以應對全球挑戰。



84%
FEMALE
女性

16%
MALE
男性









RACIAL DIVERSITY & INCLUSION CHARTER FOR EMPLOYERS
種族多元共融僱主約章

Diverse perspectives, skills and culture have played a vital role to our success. In line with our commitment to inclusivity, the Group has endorsed The Equal Opportunities Commission's (EOC) Racial Diversity & Inclusion Charter for Employers and signified our dedication to fostering racial diversity within our workforce globally, ensuring all team members are respected and treated with dignity.

種族多元與包容約章多元的觀點、技能和文化是集團成功的重要因素之一。為了實踐包容性承諾，集團簽署平等機會委員會的《種族多元與包容約章》，表明集團致力促進員工種族多樣性的承諾，並確保每一名企業員工受到平等和尊重的對待。





RESPONSIBLE RECRUITMENT
負責任招聘

Responsible recruitment is central to our human rights commitments. The Group upholds a zero-tolerance policy on child labour and forced labour, ensuring all workers are of legal working age and employed voluntarily, in compliance with local and international labour standards. Through targeted training, established remediation mechanisms, and ongoing monitoring across our operations and supply chains, we ensure risks are identified and addressed at every level.

負責任招聘是維護人權工作的核心，集團對童工及強迫勞工採取零容忍政策，確保所有員工達到法定工作年齡並自願受僱，符合本地及國際勞工標準。透過針對性培訓、確立補救機制及對運營與供應鏈的持續監察，有效識別和處理各層面的風險。

BUSINESS INTEGRITY & ETHICS
商業誠信與誠實營運



ESG PLEDGE SCHEME
ESG+約章

The ESG Pledge Scheme encourages businesses to sign the charter and commit to taking substantive actions across environmental protection, social responsibility, and corporate governance. The Group has signed the "ESG Pledge Scheme", demonstrating our active commitment to fostering a sustainable future that drives economic prosperity, social progress, and environmental well-being in Hong Kong.

「ESG+約章」行動鼓勵業界簽署約章，承諾在環境保護、社會責任及公司管治等範疇採取實質性行動。集團已正式簽署「ESG+約章」，積極致力推動香港可持續發展，共同創建經濟繁榮、社會進步與環境優美的美好未來。

BUSINESS SECTOR INTEGRITY CHARTER
商業道德誠信章程

To strengthen our integrity management, we have joined the ICAC's Business Sector Integrity Charter and implemented a comprehensive Integrity Management System (IMS) alongside internal training programmes. These initiatives are embedded into our core values of H.I.T. and ESG policies, reflecting our steadfast commitment to ethical operations and setting a positive example for the industry.

為提升誠信管理，我們參與了廉政公署《誠信營商約章》，並實施誠信管理系統（IMS）及內部培訓計劃。相關舉措已融入集團核心價值 H.I.T. 及 ESG 政策之中，彰顯我們對廉潔經營的堅定承諾，為業界樹立積極榜樣。



AWARDS AND ACCOLADES
獎項與認證

QF STAR EMPLOYER
QF 星級僱主

LAWSGROUP received the QF Star Employer Award, affirming our commitment to continuous learning and professional development. We are proud to join the QF Partnership Award and serve as an ITAC member, celebrating ten years of excellence in the fashion industry while advancing sustainable growth and talent development.

集團榮獲 QF 星級僱主，彰顯集團對持續學習及專業發展的承諾。集團亦自豪參與 QF 合作表彰，並成為 ITAC 成員，共同慶祝時尚領域十年卓越成就，推動行業持續發展與人才培育。





GOOD MPF EMPLOYER AWARDS
「積金好僱主」嘉許計劃

LAWSGROUP has been awarded three accolades by the Mandatory Provident Fund Schemes Authority: the "Good MPF Employer Award", "e-Contribution Award" and "MPF Support Award". These awards recognizes LAWSGROUP's commitment to MPF responsibilities, while ensuring reliable welfare protection and continuously optimizing measures for colleagues.

集團榮獲積金局「積金好僱主」、「積金推廣獎」及「電子供款獎」三項嘉許，表揚集團在履行強積金的責任。未來，集團將繼續優化相關措施，切實地為同事提供穩妥的福利保障。





































ERB MD Awards 2016-25

ERB 人才企業嘉許計劃 2016-25



HKCSS Caring Company Certificate 2024/25

HKCSS 商界展關懷證書 2024/25





FHKI CSR Recognition Scheme Industry Cares 2025 (Enterprise Group)
- Outstanding Caring Award
- Best Social Impact Award
- 10+ Years Award

「工業獻愛心」表揚計劃2025 (企業組別)
- 卓越關懷大獎
- 最具社會創效力獎
- 10年+獎項



Happy Company 2025

開心工作間 2025



Good MPF Employer Awards 2024-25
- e-Contribution Award
- MPF Support Award

積金好僱主 2024-25
- 積金推廣獎
- 電子供款獎



QF Star Employer 2025

QF星級僱主 2025



ESG Pledge 2026

ESG約章 2026



Joyful @ Healthy Workplace 2025-26

好心情@健康工作間 2025-26



Certificate of Commendation QF Fashion Industry Training Advisory Committee

服裝業行業培訓諮詢委員會
嘉許狀



Mental Health Friendly Supreme Organization Award
Enterprise/Organization Category

精神健康友善卓越機構大獎
企業/機構組



Chief Happiness Officer Appreciation Award

首席快樂官欣賞大獎

LOOKING AHEAD
展望未來

LAWSGROUP has always been committed to driving meaningful, long-term sustainable impact. Since establishing our 15-Year Sustainable Development Plan in 2016, we have aligned our corporate growth with the United Nations 2030 Agenda for Sustainable Development, embedding phased ESG goals into our daily operations.

Guided by our theme, "Future, made Human", the Group continues to break traditional boundaries across our four strategic pillars, namely "Minimizing Environmental Footprint", "Enhancing Talent and Workplace Quality", "Investing in Communities", and "Future Innovations". We firmly believe that artificial intelligence cannot and should not replace human ingenuity. Instead, we harness AI as a powerful tool to empower our workforce, unlocking employee creativity and driving productivity. This philosophy is reflected in concrete actions across our operations, from pioneering digital craftsmanship through our garment AI 3D Team, upskilling staff via Copilot AI training, to deploying advanced clean tech with partners like CLP Group and i2Cool. Beyond our operations, initiatives such as the Planet Water Foundation x Carter's Aqua Tower project expand clean water access in vulnerable communities, while D2 Place serves as a holistic platform where we continually inject groundbreaking creative ideas to pioneer and lead the Hong Kong retail market.

Looking ahead to 2027, the launch of our new smart manufacturing facility in Indonesia will mark a major expansion of our global footprint, setting new standards for energy-efficient, human-centric production. Furthermore, in step with our environmental conservation mindset, our transition to a biennial reporting cycle reflects our commitment to source reduction while delivering richer, multi-year insights to our stakeholders.

Marking a historic milestone in the 10th year of our 15-Year Plan, LAWSGROUP will continue to review our progress, deepen our human-centric philosophy, and unite with global partners to achieve the UN 2030 Sustainable Development Goals.

Future, made Human, let us join hands to shape a warmer, greener, and more sustainable world.

羅氏集團一直堅信可持續發展的重要性。自 2016 年推行「15年可持續發展計劃」以來，我們將集團的長期策略與聯合國 2030 年可持續發展議程（UN 2030 Agenda）緊密對接，把階段性 ESG 目標深植於企業文化與日常營運中。

秉承「Future, made Human」（未來，以人為創）的全新主題，集團繼續打破傳統框架，貫徹實行「減少環境足跡」、「提升人才及工作環境質素」、「建設社區」以及「改革創新」四大領域的承諾。我們深信，人工智能絕不能亦不應取代人類智慧，相反，科技是賦能員工的強大工具，旨在釋放團隊的創新潛能並提升整體生產力。我們將此信念轉化為實質行動，包括成立製衣 AI 3D 團隊引領數碼工藝設計、推廣 AI 及 Copilot 培訓提升員工職能，以及與中電集團及創冷科技 (i2Cool) 等創科夥伴導入尖端環保技術。在社區領域，我們與 Planet Water Foundation 及 Carter's 合作推動 Aqua Tower 淨水項目，為缺乏資源的地區提供清潔飲用水，同時以 D2 Place 為創意平台，持續注入前瞻與突破性概念，引領香港零售市場的創新發展。

展望 2027 年，集團位於印尼的全新智慧廠房即將投入營運，這將成為我們強化全球業務布局的重要里程碑，為綠色節能與人性化管理樹立業界新標竿。同時，為體現源頭減廢與資源保護的承諾，報告發布週期正式改為兩年一刊，在減少紙張物料消耗的同時，為持份者呈獻更具縱深度的永續發展成果。

踏入「15年可持續發展計劃」第十年的重要里程碑，羅氏集團將繼續審視永續進度，恪守「以人為本」的核心價值，攜手社會各界夥伴，共同邁向聯合國 2030 年可持續發展目標。

未來，以人為創，讓我們攜手同行，共創更具溫度與綠色的永續未來。

LAWSGROUP CSRS COMMITTEE
羅氏集團企業社會責任及可持續發展委員會

LAWSGROUP Official Website
羅氏集團官方網站

LAWSGROUP CSRS Report 2024-26
羅氏集團企業社會責任及
可持續發展報告 2024-26

LAWSGROUP
羅氏集團



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